

Anyone needing special accommodations to participate in the NIU Board of Trustees meetings should contact Chelsea Duis, Recording Secretary to the Board of Trustees, 815-753-1273, as soon as possible.

**PUBLIC NOTICE**  
**Meeting of the**  
**Board of Trustees of Northern Illinois University**

**Thursday – September 13, 2018**  
**Board of Trustees Room - 315 Altgeld Hall**  
**Northern Illinois University**  
**DeKalb, Illinois**

*Schedule*

**9:00 a.m.          Public Meeting of the Board of Trustees Convened –  
Board of Trustees Room**

**Agenda Format for the Meeting**

1. Call to Order and Roll Call
2. Verification of Quorum and Appropriate Notification of Public Meeting
3. Meeting Agenda Approval
4. Review and Approval of Minutes
5. Chair’s Comments/Announcements
6. Public Comment\*
7. Reports of Board Committees and Board Liaisons
  - A. Academic Affairs, Student Affairs and Personnel Committee (AASAP)
  - B. Finance, Audit, Compliance, Facilities, and Operations Committee (FACFO)
  - C. Research and Innovation, Legal and Legislative Affairs Committee (RILLA)
  - D. Illinois Board of Higher Education
  - E. Northern Illinois University Foundation
  - F. Northern Illinois University Alumni Association
  - G. Northern Illinois Research Foundation
8. President’s Report No. 126  
(Expected to include items for board review and endorsement: Authorization to Retain Executive Search Firms to Support Selected Searches for the Division of Athletics; Fiscal Year 2020 Budget Request for State Funds; Fiscal Year 2020 IBHE Capital Budget Request; Out-Lease with City of Sycamore (NIU as Lessor); Bowl Game Participation

Expenses; Delegation of Authority for Intellectual Property Litigation; AFSCME Council 31, Local 963 Collective Bargaining Agreement. *Review and information:* 2017-2018 Faculty Emeritus Recognition; Fiscal Year 2018 Report Tuition and Fee Waivers; Fiscal Year 2018 Annual Report of Cash and Investments for Period Ending June 30, 2018; Fiscal Year 2018 Annual Summary Report – Obligation of Financial Resources – Year Ended June 30, 2018; Fiscal Year 2018 Quarterly Summary Report of Transactions in Excess of \$100,000 for the Period April 1, 2018, to June 30, 2018; State Legislative Update; Federal Relations Report; Sponsored Programs Administration Report; New Research and Innovation, Legal and Legislative Affairs Initiatives; Higher Learning Commission Assurance Update. Possibly other matters for discussion only.)

9. Chair’s Report No. 86  
(Expected to include items for board *review and endorsement:* Board of Trustees 2019 Meeting Dates Approval; 2018 Annual Performance Review of Acting President Freeman. Possibly other matters for discussion only.)
10. Other Matters
11. Closed Session
12. Consideration Regarding Next Steps for Selecting NIU’s New President. *(Please also see the Board Item that is posted with this agenda for additional information.)*
13. Next Meeting Date
14. Adjournment

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\*Individuals wishing to make an appearance before the Board should consult the [Bylaws of the Board of Trustees of Northern Illinois University](#), Article II Section 4 – Appearances before the Board. Appearance request forms will be available in the Board Room the day of the meeting. For more information, contact Chelsea Duis, Recording Secretary to the Board of Trustees, Altgeld Hall 300, DeKalb, Illinois, 815-753-1273, [cfrost1@niu.edu](mailto:cfrost1@niu.edu).

Public notice prepared by: Board of Trustees Parliamentarian/Board of Trustees Recording Secretary  
Time of posting: Original, at least 48 hours in advance of announced Meeting  
Places of posted Meeting notice: President’s Office, Altgeld Hall, and Holmes Student Center

**CONSIDERATION REGARDING NEXT STEPS FOR SELECTING NIU'S NEXT PRESIDENT**

**Summary:** Pursuant to the Northern Illinois University Law, the Board of Trustees of Northern Illinois University shall have the power, and it shall be its duty, to employ a President of Northern Illinois University. 110 ILCS 685/30-45(2).

On July 1, 2017, the university had a transition in the presidency and Dr. Lisa C. Freeman was installed as the Acting President for the university, a position that she holds to this day. The Board of Trustees opted to postpone the launch of a national search and formed a Presidential Search Preparation Committee, which was charged with benchmarking current practices and trends related to presidential searches and contracting. Additionally, the Committee prepared a Presidential Profile. The results of the work of the Presidential Search Preparation Committee were presented to the Board of Trustees on June 14, 2018.

After consideration of the work performed by the Presidential Search Preparation Committee, an Adjusted Presidential Search Process, with Dr. Freeman put forth as the candidate, was proposed to and approved by the Board of Trustees in open session at a Special Meeting of the Board of Trustees on July 16, 2018.

The Adjusted Presidential Search Process provided for informational gathering sessions with multiple constituency groups of the university in order to elicit input and feedback on Dr. Freeman's candidacy. These groups, which represent diverse constituency groups and groups involved in university shared governance, included: Faculty Senate; Operating Staff Council; Supportive Professional Staff Council; student organization leaders; the Council of Deans; Senior Roundtable; the monthly Leadership Group; the Presidential Commissions (Status of Minorities, Interfaith Initiatives, Status of Women, Persons with Disabilities, and Sexual Orientation and Gender Identity); representatives of the NIU Alumni Association; representatives of the NIU Foundation; and the mayors and city managers of DeKalb and Sycamore.

These information gathering sessions took place in August and September of 2018. Based upon availability, two members of the Board of Trustees attended each information gathering session to receive the feedback from each respective constituency group. In addition to these information gathering sessions, a university-wide forum was held on August 30, 2018, so that faculty, staff, students and other members of the university community could hear directly from Dr. Freeman, as she outlined her vision for the future of the university and participated in a question and answer session.

Feedback from the university-wide forum, the informational gathering sessions, and from other individual university community members regarding Dr. Freeman's candidacy has been brought back for consideration by the full Board. The Board shall consider this feedback and deliberate regarding the hiring of the new President.

**For Approval:** In the interests of keeping the NIU community informed, the Board shall vote upon one of the following options:

- (1) Determine that the results of the Adjusted Presidential Search Process have solidified the belief that Dr. Freeman is the individual whom the Board should pursue as the next permanent president of the university and authorize the commencement of contract negotiations between the parties over the terms and conditions of such an appointment; or
- (2) Determine that the results of the Adjusted Presidential Search Process have indicated that the Board should authorize a national presidential search process.

If the Board decides to pursue Dr. Freeman, the final action to approve any presidential appointment and agreement will be publicly posted and approved in open session at a future meeting of the Board, in compliance with applicable law.