

Anyone needing special accommodations to participate in the NIU Board of Trustees meetings should contact Ellen Andersen, Director of Special Events (815) 753-1999, as soon as possible.

.. PUBLIC NOTICE ..

Special Meeting of the BOARD OF TRUSTEES OF NORTHERN ILLINOIS UNIVERSITY

Wednesday –June 28, 2017

Board of Trustees Room
315 Altgeld Hall - Northern Illinois University
DeKalb, Illinois

Schedule

8:30 a.m. Special Meeting of the Board of Trustees

AGENDA FORMAT FOR MEETING

1. CALL TO ORDER AND ROLL CALL
2. VERIFICATION OF QUORUM AND APPROPRIATE NOTICE OF PUBLIC MEETING
3. MEETING AGENDA APPROVAL
4. CHAIR'S COMMENTS/ANNOUNCEMENTS
5. PUBLIC COMMENT*
6. CLOSED SESSION
7. CHAIR'S REPORT NO. 80
(Expected to include items for Board *review and approval*: Appointment of the Acting President of Northern Illinois University; Appointment of Acting Executive Vice President and Provost; Appointment of Interim Dean, College of Law; and Yordon Center Lease Agreement. Possibly other matters for discussion only.)
8. OTHER MATTERS
9. NEXT MEETING DATE
10. CLOSED SESSION
11. ADJOURNMENT

*Individuals wishing to make an appearance before the Board should consult the *Bylaws of the Board of Trustees of Northern Illinois University*, <http://www.niu.edu/board/bylaws/index.shtml#B4>, Article II, Section 4 – *Appearances before the Board*. For more information or to register an appearance before the Board, contact Kathleen Carey, (kjahns@niu.edu) Recording Secretary to the Board of Trustees, Altgeld Hall 300, DeKalb, IL 60115, 815-753-1273.

Public Notice Prepared by: Board of Trustees Parliamentarian / Board of Trustees Recording Secretary
Time of Posting: Original, at least 48 hours in advance of announced Meeting
Places of Posted Meeting Notice: President's Office, Altgeld Hall 300, and Holmes Student Center

SUPPLEMENTAL INFORMATION TO THE PUBLIC NOTICE OF THE SPECIAL BOARD MEETING ON JUNE 28, 2017, AS REQUIRED BY SECTION 30-195 OF THE NORTHERN ILLINOIS UNIVERSITY LAW

At the Special Meeting of the Board of Trustees to be held on Wednesday, June 28, 2017, it is anticipated that the Board will review the terms and conditions of an employment contract for the Acting President of Northern Illinois University. By operation of Board's Presidential Succession Policy, Executive Vice President and Provost Lisa Freeman will serve as the University's Acting President until the time of appointment of a new president.

Pursuant to Section 30-195 of the Northern Illinois University Law, the University is required, along with appropriate Public Notice of the meeting under the Illinois Open Meetings Act, to post, at a minimum, a description of the of the proposed principal financial components of the president's appointment. The following is that description:

- For the Acting President position, a base salary of approximately \$360,000 is proposed.
- The Board will also consider deferred compensation in the form of \$25,000 for each year that is completed as Acting President, and for one additional year after a return by Dr. Freeman to the Executive Vice President and Provost position. If there is no return to the Executive Vice President and Provost position, this additional one year of deferred compensation will be forfeited.
- It is proposed that Dr. Freeman's base salary for the Executive Vice President and Provost position will be adjusted to \$300,000 annually, when she returns to the position.
- The Board will also consider providing authorization to the new President to provide performance-based incentive compensation to Dr. Freeman as the Executive Vice President and Provost in the range of \$20,000 to \$25,000 for successful completion of goals and objectives mutually set by the new president and Dr. Freeman.
- In the event that Dr. Freeman does not return to the Executive Vice President and Provost position upon completing service as the Acting President, it is proposed that she be provided a twelve month Professional Leave to prepare to return to her academic appointment in the College of Liberal Arts & Sciences, Department of Biology. The compensation for the Professional Leave is proposed to be between the current base salary of \$280,000 and the adjusted base salary of \$300,000, depending upon the circumstances of the termination of her service as Acting President (e.g. resignation vs. without cause termination by University or expiration of the term of service).
- Reimbursement for reasonable University-related business and travel expenses for Dr. Freeman and her spouse for performance of duties and responsibilities of the Acting President, in accordance with applicable State and University policy.

The Board will take up the matter of an employment contract for the Acting President with these proposed principal financial components of the appointment at its Special Meeting of June 28, 2017.