The Operating Staff Council (OSC) met on Thursday, October 2, 2014 in the Holmes Student Center Clara Sperling Sky Room. The meeting was called to order at 9:07 a.m. by Jay Monteiro, OSC President.

During announcements:
1. David Smith was introduced as the OSC’s newest member.
2. Patricia Liberty-Baczek announced that October is LGBTQ History Month.
3. Karen Smith announced that the annual Ethics training would take place October 14th through November 14th. She also announced that flu shots would be available October 29th, 10:00 a.m. to 2:00 p.m. in the Duke Ellington Ballroom
4. Robin Andersen from APAC shared news that the Chicago Tribune was running a contest for fans to vote for their favorite sports mascot. Victor E Huskie was in the lead.

Sub-committee reports included:

Work Place Issues
Members of this committee are taking recent Civil Service employee survey sections and aligning them. The final findings will be ready for presentation in December.

Elections and Appointments:
David Smith volunteered and was selected as a sub for David Long on the Campus Parking Appeals Committee.

Public Relations
It was announced that December will be the last Northern Staff News newsletter that will have a printed copy mailed to every Civil Service employee. Beginning in February, an electronic copy will be sent to each Civil Service Employee as well as a link will be listed in the NIU official announcements. Paper copies will only be distributed to employees in Housing & Dining, Building Services, trades people in Materials Management and a list of off miscellaneous off-campus addresses.

Visiting Committees/Guests
Matthew Parks and Sabrina Hammond from ITS were the meeting guests. They presented the new proposed Cellular Service Stipend policy. The proposed policy eliminates assigned NIU cellphones and would move to a 3-tier monthly stipend approved at the discretion of the division or manager. The stipend will appear on employees paychecks and would be taxable income. NIU employees could opt to keep their NIU owned device with appropriate approval.
Administrative Professionals Advisory Council (APAC):

It was reported that the tiered parking fee scenario is still being discussed. Robin Andersen suggested that the OSC members read the book *Prioritizing Academic Programs and Services* by Robert C. Dickeson as this book will be playing an important role in future administrative decisions here at NIU.

Old Business:

The Public Relations Committee will amend the OSC Bylaws so that a 17th position will exist on the OSC for the 2015 elections.

The meeting was adjourned at 11:15 a.m.

Respectfully submitted,

Jay Monteiro
President, Operating Staff Council