
K. Judson for G. Gordon; D. Haliczer for S. Lowman; K. Gallagher for D. Robertson.

Parliamentarian Ferald Bryan was present.


I. CALL TO ORDER

The meeting was called to order at 3:08 P.M.

II. ADOPTION OF THE AGENDA

The agenda was approved as written.

III. APPROVAL OF THE MINUTES OF THE MARCH 30, 2005 FS MEETING (Pages 4-9)

The minutes were approved as written.

IV. EXECUTIVE SESSION

Adjourned to Executive Session at 3:11 P.M, presided over by J. Stephen

A. Report from the Committee to Evaluate the President of the Faculty Senate/Executive Secretary of University Council (Gregory Barrett, Kent Gallagher, Jack Marchewka, Nick Pappanduros, David Wade)

B. Report from the Committee to Evaluate the Faculty Personnel Advisor (Augden Windelborn, Sharon Sytsma, Scott Wickman)

Returned from Executive Session at approximately 3:30 P.M.
A discussion ensued exploring ways of increasing faculty awareness of the Faculty Personnel Advisor’s office. **B. Miller** suggested a “frequently asked questions” page on the Faculty Senate web site. **S. Sytsma** offered that new tenure-track people be advised about the office. **W. Tolhurst** requested that the FPA be introduced to the Senate on an annual basis. **P. Stoddard** responded that (s)he will be at the first meeting of the academic year.

**C. Minor** moved that the Faculty Senate recommend that the Provost’s office fund the Faculty Personnel Advisor’s position (half time faculty appointment). The motion was seconded. The motion passed.

V. **PRESIDENT’S ANNOUNCEMENTS**

A. Recognition of Faculty Senators whose terms are:

**Completed**


**Re-elected**

- **Elizabeth Miller**, Consumer and Nutrition Science; **Kendall Thu**, Anthropology; **Gretchen Bisplinghoff**, Communication; **Anne Hanley**, History; **Fred Markowitz**, Sociology

**Newly Elected**

- **Natalie Churyk**, Accountancy; **David Wade**, Management; **Alfred Tatum**, Literacy Education; **Reza Hashemian**, Electrical Engineering; **Nipa Phojanamongkolj**, Industrial Engineering; **Christopher Hubbard**, Biological Sciences; **Nicholas Karonis**, Computer Science; **Michael Morris**, Foreign Languages and Literatures; **Reed Scherer**, Geology and Environmental Geosciences; **Michael Bishop**, Philosophy; **Steven Martin**, Physics

B. Presentation of Bob Lane “Eternal Vigilance Award”

**P. Stoddard** presented the award to **J. Stephen**.

C. Update on Campus Parking and Computer Committees

**P. Stoddard** reported that at next week’s University Council a motion will be presented to make the Faculty Senate President/Executive Secretary of University Council (or designee) an *ex officio*, non-voting member on both those committees and requesting that both of those committees submit annual reports to University Council, thus providing additional
communication channels between faculty and these committees. The Parking Committee voted to raise rates on reserved spots to reduce the number of such spots. Lot 20 (near the Field House) is to be redesigned.

The Computing Facilities Advisory Committee, is planning to get all the university’s paperwork scanned and on line. They also plan on locking in the e-mail address field in Blackboard.

W. Tolhurst asked about students being required to use their “Z” account for email. P. Stoddard responded that Registration & Records was finding it prohibitively time consuming to continually update the ever-changing email accounts and that students will be able to forward mail from their Z account to the email account of their choosing.

W. Baker requested that the Senate look into proposed changes in office space in Zulauf Hall.

After a lengthy discussion, the matter was referred to Resource, Space and Budget.

VI. ITEMS FOR FACULTY SENATE CONSIDERATION

A. Election of representative to the FAC to the IBHE

P. Stoddard called for nominations/volunteers for the NIU representative to the IBHE Faculty Advisory Council. None were forthcoming.

C. Minor moved that the Faculty Senate commend Pat Henry for her four years of diligent and effective service on the Faculty Advisory Council. The motion was seconded.

The motion passed by acclamation.

VII. CONSENT AGENDA

VIII. REPORTS FROM STANDING COMMITTEES

A. Academic Affairs – David Lonergan, Chair – no report

B. Economic Status of the Profession – Radha Balamuralikrishna, Chair – report

R. Balamuralikrishna summarized the Governor’s proposed changes to the SURS pension benefit.

The automatic increase in retirement annuities, which is currently 3% compounded annually, would be limited to the lesser of the changes in CPA or 3%. The money purchase option would be eliminated. Retirement age and length of service requirements would increase. The interest rate credited to each participant, currently set annually by the SURS Board of Trustees according to set codes, would be limited to the actual SURS current actuarial interest rate of the average return over the period of five or ten years. Local governments and universities would be
responsible the cost of pension benefits accrued due to salary increases greater than 3% during the final four years of service.

C. Minor, R. Balamuralikrishna, P. Stoddard, D. Swanson, D. Smith-Shank, W. Tolhurst, F. Markowitz, P. Henry, A. Hanley, and J. Hamlet participated in a discussion clarifying which of the proposed changes apply to current employees, the inherent recruiting and morale problems of a two-tiered benefit system, and how best to express our views to our elected representatives in Springfield. It was moved and seconded that P. Stoddard communicate Senate concerns to the Governor and appropriate State Legislators.

The motion passed.

R. Balamuralikrishna reported that parking fees will be increasing, especially for reserved spaces.

The fairness of departments purchasing reserved spaces was debated among A. Windelborn, N. Castle, J. Stephen, D. Swenson, and B. Lusk, with P. Stoddard offering occasional clarifications.

R. Balamuralikrishna also reported that the new eye care provider is going to be Eyemed.

Finally, R. Balamuralikrishna noted that although our pay raises have been in step with the rise in the cost of living, our health care costs have increased, as have our personal expenditures to cover areas that the University has been forced to cut (such as library acquisitions).

R. Zerwekh pointed out that the American Association of University Professors Academe lists all the universities in America and the salaries and the percent of average salary per females, average salary for males. For over 40 years Northern has been included in this list and this year we’re not. It’s the first time and I’m wondering if this was done for a reason or if someone is just not getting the report together in time for inclusion in this. P. Stoddard agreed to look into this.

C. Resource, Space, and Budget – C.T. Lin, Chair – no report

D. Faculty Rights and Responsibilities – Joseph “Buck” Stephen, Chair – no report

E. Rules and Governance – Augden Windelborn, Chair – no report

F. Elections and Legislative Oversight – Gretchen Bisplinghoff, Chair – report

1. Election of President of Faculty Senate for 2005-2006

G. Bisplinghoff moved that the Senate accept the nomination of Paul Stoddard for Faculty Senate President/Executive Secretary of the University Council, close the nominations and unanimously approve his appointment to this position. The motion was seconded.
The motion passed.

2. Election of UCPC representatives for 2005-2007

G. Bisplinghoff conducted the election. Results are to be tallied next week and winners notified.

3. Committee of the University 2005-2006 vacancies for Faculty Senate to approve or select

G. Bisplinghoff moved that the Senate approve replacements Ann van Kijk to the Library Advisory Committee and Christine Kiracofe, Youakim Al-Kalaani, Neil Polans, Carol Thompson, Kent Gallagher and Larry Gregory to the University Class II Judicial Board. The motion was seconded.

The motion passed.

Election to the Academic Policies Committee

Candidates: Rebecca Martin, Neil Polans, Don Zinger

The winner was Don Zinger.

Election to the Campus Security and Environmental Quality Committee

Candidates: Dennis Cessaroti, Milan Engel, Philosophy, Mary Grosch, Angela Odoms-Young, Eui-Kyung Shin, C. Sheldon Wood

W. Tolhurst spoke in support of Mylan’s nomination.

The winner was Mylan Engel.

Election to the Intellectual Property Committee

Candidates: Lan Li, Vincent McGinn, Leanne VandeCreek, Jennifer Schmidt, Jozef Bujarski


The winner was Leanne VandeCreek.

IX. UNFINISHED BUSINESS

No unfinished business.

X. NEW BUSINESS

No new business.

XI. REPORTS FROM ADVISORY COMMITTEES
A. FAC to IBHE – Patricia Henry – no report

B. BOT Academic Affairs, Student Affairs, and Personnel Committee – Joseph “Buck” Stephen and Ferald Bryan – no report

C. BOT Finance, Facilities, and Operations Committee – Paul Stoddard and Xueshu Song – no report

D. BOT Legislation, Audit, and External Affairs Committee – Donna Smith and Shey Lowman – no report

E. BOT – Paul Stoddard – no report

XII. COMMENTS AND QUESTIONS FROM THE FLOOR

There were none.

XIII. INFORMATION ITEMS

A. Minutes, Academic Planning Council
B. Minutes, Athletic Board minutes
C. Minutes, Campus Security and Environmental Quality
D. Minutes, Committee on Initial Teacher Certification
E. Minutes, Committee on Undergraduate Curriculum
F. Minutes, Graduate Council
G. Minutes, Undergraduate Coordinating Council minutes
H. Minutes, University Assessment Panel
I. Minutes, University Benefits Committee minutes
J. Memo from James Hacking – February 18, 2005 –
   http://www.surs.org/news/Features/fy06budget/AdminBudget06.pdf
K. 2005-2006 Meeting Schedule (Page 10)

XIV. ADJOURNMENT

The meeting adjourned at 4:50 p.m.