
T. Smith attended for R. Butler.

Parliamentarian Ferald Bryan was present.

THOSE FACULTY SENATE MEMBERS NOT PRESENT: Fox, Frank-Stromborg, Ghrayeb, Kahn, Kamens, Kolb, Mehrer, Miller, Mohabbat, Munk, Musial, Orem, Rusin, S. Song, X. Song, Wade

I. CALL TO ORDER

II. ADOPTION OF THE AGENDA – Item C was added to New Business, and it was agreed that Items A and B of New Business would be handled when the Provost arrived; the agenda was adopted as amended.

III. APPROVAL OF THE MINUTES OF THE APRIL 24, 2002 FS MEETING

We will now have minutes rather than a transcript in the packets; transcripts will still be available on the Web. Minutes will be distributed electronically before each Senate meeting in the future, so that Senators may compare them with the transcript and suggest corrections, if needed. These corrections may be made at any time (including after the minutes have been approved). It was requested, and agreed, that the minutes include a record of attendance. The minutes were approved.

X. NEW BUSINESS (handled next due to the presence of the Provost)

B. Approval of composition of search committee for Vice Provost

Proposed Composition for Vice Provost Search Committee
One tenured faculty member from each college and the library selected by a process consistent with the college/library governance policy
One Dean selected by the Provost in consultation with members of the Deans Council
One member of the Provost’s staff selected by the Provost in consultation with members of the staff
One College Advising Dean selected by the College Advising Deans
One SPS representative selected by the SPS Council
One OS representative selected by the OC Council
One Two students selected by the SA President
The Executive Vice President and Provost who will chair the committee

After discussion, the original proposal was amended to include two students; the proposal passed as amended.

A. Approval of title change: Vice President of Research and Dean of the Graduate School – the proposal is to change from Vice Provost for Research and Dean of the Graduate School

Provost Legg discussed the rationale for this change – many other universities have done this (Southern Illinois, Indiana); research has become much more complex; NIU is highly ranked by the Carnegie Foundation and is a member of the Universities Research Association and NASULGC; this would mean one more academic on the Senior Cabinet.

H. Rubin asked whether we hadn’t just changed this title a year ago, from Associate Provost to Vice Provost – indeed we did. He also expressed concern that administrative positions were being upgraded while faculty positions were not. Provost Legg replied that this would not affect the salary being offered, and that he thought the gains would be worth it.

J. Engstrom, who was on the search committee, said that the committee supported the change, and that it might have made a difference in the current search.

H. Rubin asked whether increased offers might be possible for candidates for faculty positions; Provost Legg said that there was a difference between offering a few thousand more and offering a few tens of thousands more.

C. DeMoranville asked what the other vice president positions are; they are the Executive Vice President of Business and Finance (Eddie Williams), Vice President for Administration (Anne Kaplan), Vice President for Development (Mike Malone), and the Executive Vice President and Provost (Ivan Legg).

J. Stephen asked how many vice provosts this would leave; there would be two, the Vice Provost (Bob Wheeler) and the Vice Provost for Student Affairs (Gary Gresholdt). He then asked about the meaning of the term “provost”; it generally refers to the academic side of the university.

M. Larsen moved to endorse the title change; the motion was seconded. It passed.

IV. PRESIDENT’S ANNOUNCEMENTS

A. Jan Rintala will speak about the North Central accreditation process – handout
J. Rintala described the organization of the re-accreditation subcommittees; each will be responsible for a chapter of the final report. The report will have two main sections, a set of general institution requirements, and a set of five criteria as a progress report.

Subcommittees will gather information this fall; draft chapters will be circulated in the spring; drafts will be revised, and the final report will be written next summer. It will be reviewed by the steering committee next fall and then sent to the evaluators; the site visit will be in February 2004.

C. Minor asked how often the reviews occurred; every ten years, but there may be a change coming soon to that.

D. Wagner asked how the steering committee was appointed and whether there was any faculty input; input came from the deans, the senior cabinet, and others. J. Rintala had some input, and she is a faculty member, and some of the deans may have consulted with their faculty.

C. Garcia asked how NIU did in the last review; we were re-accredited for the full ten years. Some issues were to have been addressed; more work needs to be done to see how we did.

B. Budget, refreshments, and minutes

Due to budget cuts, both the cookies and the minutes have been downsized.

C. Update on workplace issues

Last spring, the Senate forwarded a request to the Council to look into workplace issues, especially for staff. The Council referred the request to the Steering Committee, which referred it to the Executive Secretary. Inquiries are ongoing; the purpose is to determine whether there are systemic institutional problems that need to be addressed in the handling of grievances (and not to adjudicate any particular individual grievance). S. Willis would welcome any and all input. Ultimately, if there are issues that need to be addressed, she will suggest a plan of action.

Other items: S. Willis asked for expressions of interest in attending the IRB conference in San Diego in November. H. Rubin advised caution, as these meetings often have the air of pep rallies. S. Willis mentioned some items which came up, or will be coming up, at University Council (details of the May 1 meeting can be found at http://www3.niu.edu/u_council/minutes/UC050102.htm): the official version of the Committees Book will be the online one; a reform of the Honors Committee was defeated; Council members’ terms will start July 1; there is a line of succession for the Executive Secretary; FPA files will be stored; FPA annual report will go to the Faculty Senate and University Council. Other items were defeated or tabled – addition of “may” before list of FPA’s duties failed; FPA cannot be precluded from attending meetings was tabled; FPA appointment from 11 to 12 months was tabled; no others were brought up.
D. Wagner pointed out that what was really wanted was a status report on items forwarded by the Faculty Senate to the University Council; S. Willis promised to do this in the future.

V. ITEMS FOR FACULTY SENATE CONSIDERATION

A. Annual items for FS consideration
   1. Selection of Vice President and Secretary of Faculty Senate – J. Lockard was elected Vice President, and C. DeMoranville was elected Secretary
   2. Approval of William Tolhurst to serve on the University Advisory Committee of the Board of Trustees – 2002-2005, and Paul Loubere to finish the term of Dan Griffiths, 2002-2004 – approved
   3. Elect Joan Quinn to the Holmes Student Center Board – approved

VI. CONSENT AGENDA – approved

A. Approval of Faculty Senate committee chairs of spokesperson and FS committee composition 2002-2003
B. Insurance issues: Cigna reimbursements; access to medical and dependent savings accounts – refer to Economic Status of the Profession Committee
C. IRB issues – refer to Faculty Rights and Responsibilities Committee

VII. REPORTS FROM ADVISORY COMMITTEES

A. FAC to IBHE – Patricia Henry – report

The IBHE will be meeting with the FAC at its next meeting at Kishwaukee College. One issue that the FAC dealt with last year was MAP grant to students attending private institutions; their grants are higher, on average, than those for students attending public institutions. The IBHE considers this not to be a problem. Then there is a study done by the IBHE on non-tenure track faculty; the FAC had some concerns, which are detailed in the handout. The IBHE will want responses to its report by December 31.

Daniel LaVista, the new executive director of the IBHE, wants to educate the legislature about higher education, especially given the budget situation. The AAUP has called for university presidents to sign on to their Campaign for Advancement of Liberal Learning; this was passed on to President Peters.

J. Newman-Ryan asked if we had any way of interacting with the Blagojevich campaign; P. Henry replied that this was of interest to her also. S. Willis added that the Council of Illinois University Senates would probably look into that as well.
M. Engel asked about the balance between tenured/tenure track and non-tenure track faculty; P. Henry replied that there was no specific recommendation, although the FAC was concerned that tenured/tenure track faculty not be replaced by non-tenure track faculty as a policy.

D. Wagner asked about the plans to give feedback to the IBHE about this issue; the Steering Committee did not address this over the summer. There was some discussion about which committee would be appropriate to refer it to; D. Wagner moved that it be sent to Academic Affairs. There was discussion as to what the committee would do with this, as the Senate is already on record on the issue and the IBHE is not likely to ask for feedback from a Senate committee.

After some further discussion, the motion passed.

B. BOT Academic Affairs, Student Affairs and Personnel Committee – Dan Griffiths – report – there were no additions to the written report.

C. BOT Finance, Facilities, and Operations Committee – Sue Willis and Jim Lockard – report – there were no additions to the written report.

D. BOT Legislation, Audit and External Affairs Committee – Judy Burgess and Beverly Espe – report – there were no additions to the written report.

E. BOT – Sue Willis – report – there were no additions to the written report.

VIII. REPORTS FROM STANDING COMMITTEES

A. Academic Affairs – Jody Ryan, Chair – no report

B. Economic Status of the Profession – Jim Lockard, Chair – no report

C. Resources, Space and Budgets – C.T. Lin, Chair – no report

D. Faculty Rights and Responsibilities – Mark Cordes, Chair – no report

E. Rules and Governance – Gretchen Bisplinghoff, Chair – no report

F. Elections and Legislative Oversight – John Novak, Chair

1. Election of members of Faculty Grievance Committee [Note: Errors were made in the selection of names which went into the hat, so this lottery was redone later.]

2. Election of University Council alternates – see sample ballots – ballots will be distributed at FS meeting.

3. Election of UCPC representative from LAS to replace Jim King for one year. G. Bisplinghoff was added to the ballot (having been the LA&S highest vote-getter in the election of alternates; M. Larson was removed due to her spring sabbatical)
IX. UNFINISHED BUSINESS

A. Presentation of Bob Lane award to Jim King

**J. King** suggested that the award be changed to reward positive contributions by faculty to shared governance. He also suggested, due to experiences with his own retirement, that an intermediate category – between fully employed and totally retired – be created so that emeritus faculty could continue to contribute to the university without having to re-invent the wheel each time.

X. NEW BUSINESS

C. Continuation of Malcolm Morris as Faculty Personnel Advisor

A motion was made to allow M. Morris to complete his term as FPA, even though he will be serving as Associate Dean of the Law School in the spring semester.

The motion passed.

XI. COMMENTS AND QUESTIONS FROM THE FLOOR

XII. INFORMATION ITEMS

A. Meeting Schedule

XIII. ADJOURNMENT – The meeting adjourned at 5:05 p.m.