REPORT OF THE UNIVERSITY COUNCIL PERSONNEL COMMITTEE
TO THE UNIVERSITY COUNCIL
2012-2013

June 27, 2013

The University Council Personnel Committee met nine times during the academic year 2012-2013.

SABBATICAL LEAVES

The University was entitled to award up to 54 sabbatical leaves from the academic year 2012-2013. The committee received a total of 47 sabbatical leave requests from the colleges and other units, reviewed them and recommended that 47 be granted. Based on the recommendation of the committee, the University recommended to the Board of Trustees that 43 faculty and 4 supportive professional staff be granted sabbatical leaves.

TENURE

Tenure Only .................................................................................................................. 5
Tenure and Promotion from Assistant Professor to Associate Professor ....................... 42
Tenure with rank of Professor ......................................................................................... 1
48

The Provost received 48 tenure cases for consideration from the colleges and the University Libraries. In 46 cases the recommendations supporting tenure were unanimously approved at the college and department level. Included in those 46 cases, there were four applications involving early tenure, all of which were supported unanimously at the college and department level.

Of the remaining applications, one faculty member was denied promotion and tenure at the college level. The UCPC held a hearing at the request of the applicant and tenure and promotion to associate professor was denied.

Of the remaining applications, one faculty member was denied promotion and tenure at the lower levels, however, approved by the dean. The UCPC held a hearing at the request of the applicant which resulted in a denial. The Provost disagreed with the decision of the UCPC and the appeal was forwarded to the President as directed in the university bylaws. The President rendered a decision to approve the faculty member for tenure and promotion to associate professor.

As a result of the above actions, the UCPC recommended 46 faculty members, the Provost recommended tenure for 47 faculty members
PROMOTION

Promotion Only from Assistant Professor to Associate Professor ........................................ 1
Promotion Only from Associate Professor to Professor .......................................................... 14

15

There Provost received one promotion application for consideration from assistant professor to
associate professor and 14 applications of promotion to professor for consideration. All
applications received unanimous support at the college and department levels. Included in those
14 applications, was one application involving early promotion, which was supported
unanimously at the college and department level.

The UCPC and the Provost recommended that all 15 faculty members be promoted to the rank of
professor.

OTHER ACTIVITIES

Other activities of the UCPC during 2012-2013 included the following:

- The UCPC approved the special hearing panel as required by the Bylaws.

- The UCPC approved two separate bylaw changes submitted by the College of Health and
  Human Sciences and the University Libraries.

- The UCPC reviewed and approved changes to clarify the sabbatical instructions and
  forms.

- The UCPC requested and reviewed legal opinion regarding UCPC’s role in decisions
  regarding early tenure.

Respectfully submitted,

[Signature]

Raymond W. Alden III
Executive Vice President and Provost

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