Fraternity & Sorority Life Relationship Statement
A statement between Greek chapters, councils and Northern Illinois University

Minimum Expectations for the University
Fraternities and sororities at Northern Illinois University should benefit from and take advantage of the many privileges provided. At NIU, recognized fraternities and sororities can expect the following of its University:

- Chapters will receive assistance from the Associate Director for Fraternity & Sorority Life, a full-time professional staff member, and a Graduate Assistant with normal business activities and chapter operations.
- Councils will receive support from a designated Student Involvement and Leadership Development graduate assistant.
- Chapters will be eligible to receive awards and honors for accomplishments.
- Chapters will receive assistance from Student Involvement and Leadership Development with educational and skills training for new and returning members.
- Community Standards and Student Conduct will provide training and support to Councils in the self-governance process in areas such as judicial board training.
- Student Involvement & Leadership Development will maintain resources for purposeful and balanced membership education programs.

Minimum Expectations for Chapters
The following expectations are required of each recognized fraternity and sorority at NIU:

ACADEMIC PERFORMANCE/SCHOLARSHIP
- Each chapter shall designate a Scholarship Chair to direct academic programming.
- Each chapter will designate a Faculty Advisor to assist with academic programming within the chapter.
- Each chapter will have a GPA requirement of a 2.25 every fall and spring semester. Any chapter who falls below this will not be able to host social events.
- Each chapter will adopt a comprehensive academic plan to improve active member, new member, and all-chapter semester grade point averages.
- Each chapter will submit their academic plan to the Fraternity & Sorority Life Department within the first two weeks of the semester.

CHAPTER OPERATIONS AND ADMINISTRATION
- Each chapter will follow the guidelines set forth by their Inter/National Organization.
- Each chapter will abide by the bylaws and constitution of their respective organization.
- Each chapter will abide by the bylaws and constitution of their respective council.
- Each chapter member must be a full-time student at Northern Illinois University.

Financial
- Each chapter will pay all dues to their respective council on time.
- Each chapter that does not meet its financial obligations will be suspended until such obligations are met. Suspension can include social event sanctions.

Paperwork
- Each chapter will turn all Student Association (SA) and Student Involvement & Leadership Development documents, as well as the Prospective Membership Forms in on time.
- Each chapter will update member rosters with their designated Student Involvement and Leadership Development Staff member by November 15 and April 15.
- Each chapter will update officer forms with both SA and SILD each time a new officer is elected/appointed.
- Each chapter will submit all paperwork in on time to meet deadlines; the University and, specifically, Student Involvement & Leadership Development has the right to postpone any events, activities, etc. that apply to said paperwork.
- Each chapter will submit paperwork to Student Involvement & Leadership Development for approval before any events, activities, etc. are to take place. Chapters which do not submit the proper paperwork are subject to disciplinary actions.
- Each chapter will submit a chapter success plan each year by the designated deadline.

CHAPTER LEADERSHIP
- Each chapter will send designated delegates to their respective council meetings.
- Each chapter will provide opportunities for members to become involved in student leadership positions outside of their chapter.
- Each chapter will encourage/promote sending an executive member to a national or regional leadership program each year.
- Each chapter will report volunteer and philanthropy hours by the 15th of each month.
- Each chapter will send seventy percent (70%) of its members to educational programs approved by its respective council or the University.
LEADERSHIP EDUCATION
- Student Involvement & Leadership Development, in collaboration with the Greek Councils, will provide an annual leadership conference for Greek chapters.
- Each chapter will send a minimum of four members to participate in the leadership conference.
- Each chapter will send new members to participate in the new member education training.
- Each chapter will collaborate with University departments for programming initiatives.

NEW MEMBER RECRUITMENT/INTAKE
- Each chapter will establish a minimum GPA for potential new members seeking to participate in recruitment and initiation.
- Each chapter will submit a Notification of Conducting/Abstaining from Intake form to Student Involvement & Leadership Development by September 15 and February 15.
- Each chapter will register recruitment events with Student Involvement & Leadership Development one week prior to the event.
- Each chapter will submit Prospective Membership Forms to Student Involvement & Leadership Development within one week of a new member receiving and signing a bid.
- Each chapter will abide by the intake/recruitment rules set forth by their respective council and national policies.
- Each chapter is prohibited from providing alcohol at recruitment activities.

NEW MEMBER EDUCATION
- Each chapter will establish a maximum process time for new member education; chapters without a time limit must not exceed the eight-week time limit set forth by the University.
- Each chapter must abide by the new member education time limits set by their Inter/National Organization.
- Each chapter will submit a copy of their new member education plan before the program begins.
- Each chapter will educate new members regarding the Relationship Statement between Northern Illinois University and the sororities and fraternities.

NONDISCRIMINATION/HAZING
- Each chapter will abide by the University policy on hazing.
- Each chapter will refrain from the hazing of any member of the fraternity and sorority community, regardless of active, new, or potential status.
- Each chapter will foster a positive environment for learning and to ensure the safety, rights and dignity of every new and current member.
- Each chapter will promote an inclusive environment among its members.

CONDUCT/JUDICIAL
- Each chapter will abide by its Inter/National Organization’s policy on alcohol and drug use.
- Each chapter will follow Federal, Illinois State and DeKalb City laws on alcohol and drug consumption.
- Each chapter will participate in the judicial board structure.
- Each chapter on probation or suspension will be publicly posted.

CHAPTER HOUSING
- Each chapter house will be kept clean and meet DeKalb fire codes.
- Each chapter house will adhere to DeKalb building codes and will provide documentation regarding inspection once each academic year; inspections to be arranged by each chapter.
- Each chapter inhabiting a house must provide a copy of their insurance certificate each year.
- Each chapter inhabiting a house will maintain the general upkeep of the property, which includes items such as shoveling snow and mowing lawns.

COMMUNITY RELATIONS
- Each chapter will sponsor frequent relationship building activities.
- Each chapter will sponsor at least one alumni/ae program each year.
- Each chapter will recognize that every action by an individual member of the fraternity and sorority community, whether it be verbal or non-verbal, deliberate or unintentional, shapes the perceived image of the fraternity and sorority community.
- Each chapter will seek opportunities to strengthen partnerships across campus and the community.
- Each chapter will establish and maintain trusting relationships with all constituents who include: members, prospective members, parents, alumni, volunteers, sorority and fraternity members, chapter house directors, university faculty, staff and administrators, local and campus community, and vendors.
- Each chapter will encourage members to experience and exercise citizenship.
- Each chapter will identify and communicate community needs that may be served by sororities and fraternities.