Focusing on the Why: Refining Your Practice

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Overview

- Recognize your philosophy and approach to working with students
- State areas of unclear purpose
- Identify a process that can be adjusted
- Create a basic plan outlining steps for change
Reflection

O What path have you taken to your current role in student affairs?
O Why NIU?
O What is your philosophy of student affairs?
The Change Process

Discussion:
- In what ways do you work with students or impact the student experience?
- Identify 2-3 ways in which you struggle to define purpose in your practice
Our Change Process

- Hall Council Overview
- Our role as advisors
- Student Experience
The Change Process

- Why ______?
- Built support with colleagues
- Brainstormed outcomes and assessment methods
- Created resources
- Implemented changes
The Change Process

- What has worked
- What hasn’t worked
- Assessment Efforts
- Committee Work
- Future plans
Conclusion

- Go back to the experience in which you struggled to define purpose for you or your students
- Write down how you would define the purpose of this experience
- What would you like to be different about this experience and why?
- Does this align with your department’s mission? Division mission? University Mission? How so?
- What individuals or groups do you think you should talk to about this?
Conclusion

O Questions?
O Thoughts?
O Recommendations?