

**Table E - 2**  
**Northern Illinois University**  
**Full-Time University Staff Fall 2005**  
**EEOC Headcount by Ethnic Distribution and Gender**

Primary Occupational Activity	Non-Resident Alien		Black Non-Hispanic		American Indian or Alaskan Native		Asian or Pacific Islander		Hispanic		White Non-Hispanic		Ethnicity Unknown		Total		Total Women	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Executive/Administrative Managerial	2	0.7%	35	12.9%	0	0.0%	6	2.2%	5	1.8%	222	81.9%	1	0.4%	271	100.0%	135	49.8%
Faculty*	62	6.7%	33	3.5%	1	0.1%	65	7.0%	29	3.1%	733	78.8%	7	0.8%	930	100.0%	399	42.9%
Professional/Non-Faculty	23	2.7%	70	8.1%	2	0.2%	26	3.0%	20	2.3%	709	82.4%	10	1.2%	860	100.0%	536	62.3%
Secretarial/Clerical	0	0.0%	17	3.7%	3	0.6%	7	1.5%	15	3.2%	419	90.5%	2	0.4%	463	100.0%	437	94.4%
Technical/Paraprofessional	1	0.0%	18	7.8%	1	0.4%	1	0.4%	5	2.2%	203	88.3%	1	0.4%	230	100.0%	135	58.7%
Skilled Craft	0	0.0%	2	1.7%	0	0.0%	0	0.0%	6	5.0%	111	92.5%	1	0.8%	120	100.0%	4	3.3%
Service/Maintenance	0	0.0%	30	5.9%	9	1.8%	13	2.5%	17	3.3%	438	85.5%	5	1.0%	512	100.0%	194	37.9%
<b>TOTAL</b>	<b>88</b>	<b>2.6%</b>	<b>205</b>	<b>6.1%</b>	<b>16</b>	<b>0.5%</b>	<b>118</b>	<b>3.5%</b>	<b>97</b>	<b>2.9%</b>	<b>2835</b>	<b>83.7%</b>	<b>27</b>	<b>0.8%</b>	<b>3386</b>	<b>100.0%</b>	<b>1840</b>	<b>54.3%</b>

\*Employees on leave without pay for the year are not included.

\*Equal Employment Opportunity Commission (EEOC) definition of faculty is not consistent with the definition of faculty used in other tables.