

Supportive Professional Staff Council

DRAFT Meeting Minutes

Thursday, October 14, 2021

Hybrid Teams & Altgeld 125

10:00 AM to 12:00 PM

Approved November 11, 2021

Members Present: Eric Armstrong, Jeanna Ballard, Monique Bernoudy, Nathan Birtell, Felicia Bohanon, Terry Borg, John Boswell, LaBrian Carrington, Melanie Costello, Heath Duncan, Lupe Flores, Andrea Hein, Joan Laurino, Kellie Martial, Margaret Myles, Tom O'Grady, Andrew Rogers, Ronald Smith, Roselyn Snell, Christina Sutcliffe, Manuel Valdez, Megan Woodruff

Guests: Peter Chomentowski, Patricia Erickson, Merlynette Griffin, Bill Hodson, Laura Lundelius, Holly Nicholson

I. Call to Order:

President Bohanon, confirming a quorum, called the meeting to order at 10:00 a.m., and began recording.

Approval of Agenda: Bohanon asked for a motion to approve the Agenda. All in favor by voice vote, motion carried, the Agenda unanimously approved. (Borg/Ballard)

Approval of September Minutes: Bohannon called for a motion to approve the minutes of the September 9, 2021, meeting. A motion was made and seconded, all in favor by voice vote, motion carried, September minutes unanimously approved. (_____/_____)

II. Guest Presenter: None

III. Announcements: None

IV. Shared Governance Reports:

University Council: Peter Chomentowski (October 6)

The Council met last week. President Freeman shared part of her university address about shared leadership. The full address will be presented at the Board of Trustees meeting next month. A second reading to codify SPS and OSC Personnel Advisors passed.

Faculty Senate: Peter Chomentowski

President Freeman addressed the senate speaking about academics, student and faculty success. The Senate is still working through the Faculty Personnel Advisor. Now that the staff councils PA's are codified, the Senate may act on the Faculty PA at their next meeting.

Student Government Association (SGA): No report.

Operating Staff Council (OSC): Holly Nicholson

Jeffrey Royce addressed University Council with concerns shared by the OSC and SPSC about why we are losing so many good employees. OSC's Workplace Guidance Committee had a very productive meeting with Bill Hodson and a second meeting is scheduled.

The OSC elected a new secretary, Zac Birch, to replace Evan Forbes who left the University to become the Technical Director at the Egyptian Theatre. OSC will be electing a new Vice President to replace Jeffry Royce who accepted a position at the University of Illinois at Urbana Champaign.

Board of Trustees: Peter Chomentowski

The Board had final action votes on purchasing a new on-line telephone system; wireless internet upgrade inside buildings; card key access allowing faculty building and individual office access.

V. VP Summary Report: Tom O'Grady

- Athletic Board: Mr. Jamie Moreno, new Women's Cross Country Head Coach; The board voted to amend the finals week travel policy to allow away-from home non-conference games to be scheduled two days prior to finals week, with the requirement that a member from Academic Support Services accompany the team. Next meeting is Wednesday, December 1st at 2pm
- Campus Parking Committee: no report, next meeting October 20.
- Academic Equity and Inclusive Excellence: no report
- Campus Security and Environmental Excellence: decided to keep their meetings in Teams format; heard updates by representatives from various departments. Next meeting is Wednesday, October 20.
- Center for Innovative Teaching and Learning: no report
- Libraries Advisory Committee: no report
- Parking Appeals Committee: Approved 11 and denied 20 first appeals, (9 special instructions); approved 1, denied 1 and 1 special instructions for second appeals.
- Student Conduct Advisory Board: no report
- Student Conduct Board: no report
- University Benefits Committee: The October 7, 2021, University Benefits Committee (UBC) focused on a conversation with Bill Hodson, Senior Associate Vice President, Human Resource Services. The conversation focused on two questions:
 - What is a benefit vs. terms and conditions of employment?
 - Do we have the right people at the table to discuss UBC issues?In discussing the above questions, the conversation weaved in the topics of remote working, staff attrition, staff retention, salary disparities, civil service employment rules, and market competition. Bill is very open to thinking outside the box and questioning the status quo, as it relates to recruitment and retention of staff and students. Bereavement and Parental Leave policies will be discussed at the November meeting.

VI. Unfinished Business

a) Election to University Committee – There is one outstanding committee assignment we need to make a decision about. That is our joint representative to SUR-MAC, Liz Guess. Borg moved to approve, seconded by Bernoudy. All in favor by voice vote. It has been moved and seconded to approve Liz Guess as our joint appointment with the OSC to appoint Liz Guess as our SURS-MAC representative.

b) SPSC Committee Reports

Advocacy: This committee has not met yet. They will be meeting soon.

Awards: No meeting yet, will be meeting soon.

Communications & Technology: no report

Events: no report

Professional Development: no report.

Regional Community Relations: no report

SPS Dependent Scholarship Fund: Plan is to reach out to Jason Goode who chaired this committee last year.

- c) **Personnel Advisor:** A committee was established to review applications for the personnel advisor position: Ron Smith, Margaret Myles and Heath Duncan.

VII. New Business: none

VIII. Adjournment: Bohanon called for a motion to adjourn. Andrew Rogers so moved, seconded by Ron Smith. The meeting was adjourned.

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