

Supportive Professional Staff Council
Minutes
February 18, 2021 Teams Meeting
Approved March 11, 2021

Member Participants: Armstrong, Ballard, Bernoudy, Bohanon, Borg, Boughton, Burchard, Costello, Doederlein, Gipson, Hein, Lundelius, Meyer, Miesbauer, Miller, Mitchell, Myles, O'Grady, Pickett, Rogers, Woodruff

Shared Governance Participants: Bradley Beyer, SGA; Pulchratia Smith, HR

I. Call to Order:

President Doederlein called the meeting to order at 10:00 a.m., confirmed a quorum and turned on the recording.

II. Approval of the Agenda: Doederlein amended the Agenda to include announcement e.) EAP Training Workshop. She then called for a motion to approve the Amended Agenda. With no further discussion, approval of the Agenda was motioned and seconded, all in favor, none opposed, motion passed (Lundelius/Burchard).

III. Approval of January 14, 2021 Minutes: A correction to the January minutes was noted;¹ a motion was called to approve the corrected minutes. The motion was made, seconded; all in favor, none opposed, no abstentions. (Bohanon/Mitchell). The January minutes are approved.

IV. Public Comment: Roderic Moyer

Mr. Moyer, NIU alumnus, gave many laudatory remarks about the Doederlein family's positive impact on NIU over the years and the good work of the SPSC. Mr. Moyer also mentioned donating a hoodie to the Pick Museum's Hateful Things Exhibit as it was the sole basis for accusing him of being an active shooter years ago.

V. Guest Speakers: March 11, Dr. Matt Streb

VI. Announcements

- a.) PCSW Wilma Stricklin Award and other Mentor/Staff Awards. Nominations may be made via the **live link in today's digital Agenda**.
- b.) Rebuilding Democracy Lecture Series – Tammy Duckworth – today 2:00-2:45 p.m.
- c.) Belonging Leadership Council – Healing Illinois Grant – John Powell. Live link in today's digital Agenda.
- d.) Hateful Things Exhibit – Pick Museum – tour- ticket required
- e.) EAP Workshop: SUCSS and Writing Job Descriptions
- ~~f.) John Butler to join our March 11, 2021~~

¹ January Minutes, Section VII. Vice President's Report. The "C" was omitted from CAEIE, second sentence.

VII. Committee Reports:

Advocacy: Ballard reported the committee is hoping to start getting the work environment survey launched next week.

Awards: Burchard reported this year's award recipients; Mooberry moved to approve, Bohanon seconded, All in favor, no discussion, no opposition and no abstentions.

Technology & Communications: No members. Catherine and Frances are available to assist.

Constitution & Elections: O'Grady reported the committee is preparing for the upcoming elections; expecting to be well into the process over the next few months. Nominations begin in March and elections conclude by the end of April. Doederlein noted that if your term is about up, please self-nominate or, if you know other colleagues who may be available, nominate them.

Events: Miesbauer reported the EAP workshops were awesome. She is looking into what may work for this spring.

Professional Development: Bernoudy reported continuing work reviewing the professional development categories provided by the council; she again thanked everyone for that help. The committee has arranged the topics into seven categories. They will meet one more time before sending their recommendations to Catherine.

Regional Community Relations: Mooberry reported they are waiting to hear back from Jennifer Groce (Community Affairs Specialist) about possible opportunities for SPS employees to understand and be aware of opportunities to volunteer and collaborate in the community not only locally but also regionally.

SPS Dependent Scholarship Fund: Doederlein reported, on behalf of Goode, that the Fund received four applications for committee review.

VIII. Vice President's Report:

Bohanon reported highlights from a nearly full report. The report is on SharePoint in both SPSC databases: **SPSC Reps & Alternates & Guests 2020-2021** and **SPS Council Reps & Alternates 2020-2021**, in "Documents". Bohanon urged everyone to read the full report. <https://niuits.sharepoint.com/sites/spscouncilmembers>

IX. Unfinished Business:

a.) Search Committee/AdHoc Committee Updates:

Meyer reported the departure of Brian Glick to Adelphi University. Meyer is seeking authorization to do a search for that position.

Doederlein announced the council was asked to identify someone to join NIU's national search committee for hiring a permanent Director of Human Resource Services. Meyer nominated Joy Mitchell who accepted. A motion to approve the nomination was made and seconded, all in favor, none opposed, no abstentions.

(Meyer/Boughton)

b.) SUCSS Procedure Update:

Pulchratia Smith did not have any new information on the procedure. She is following up on last month's EAP PowerPoint presentation. She reminded everyone that if you do not know the status of your position, contact HR.

X. New Business: None.

XI. University Committee Reports:

Board of Trustees: 3/18/2021

Board of Trustees Committees: 5/13/2021

Faculty Senate: 3/24/2021

Operating Staff Council: Natasha was at another meeting. Doederlein praised the OSC for initiating a *Civil Service Emergency Fund* suggesting the SPSC may want to consider doing that.

Student Government Association: 2/2021

Beyer reported the SGA has done some restructuring of their seats to better align the group with the student body. Elections are coming up soon.

University Council: President Freeman formed an advisory group, known as the "*President's Budget Roundtable*" to provide insight and counsel for President Freeman, informing her on decisions and recommendations. **Andrew Rogers** and **Roselyn Snell** represent SPS. **Holly Nicholson** and **Natasha Johnson** represent OSC. Provost Ingram and CFO Chinniah co-chair the roundtable group.

Faculty Senate: The Senate is moving to have their Committee on Social Justice adopted as a regular committee of the Faculty Senate. They are also looking at the definition of faculty.

XII. Adjournment:

President Doederlein asked for a motion to adjourn, motioned and seconded, all in favor. The motion passed and the meeting adjourned at 10:56 a.m. (Bernoudy/Mitchell)