Table of Contents
President’s Corner............................... 1
2005-2006 Operating Staff Council ......................... 2
Operating Staff Dependent Awards .......................... 2
Employment Changes................................ 2
Service Awards.................................... 4

NIU to Recognize Outstanding Women Employees

In honor of its 25th anniversary, NIU’s Presidential Commission on the Status of Women, in cooperation with the Office of the President, the Women’s Resource Center and the Women’s Studies Program, will recognize the achievements of 25 amazing women employees.

Awards will be presented at the PCSW 25th Anniversary Gala being held in the spring.

The awards are intended to celebrate women’s achievements and contributions in their career and personal endeavors. Nominations of women from all employment classifications are encouraged. Nominees must be currently employed by NIU as a member of the operating staff, supportive professional staff or faculty.

Please submit the nomination form and accompanying statement with two additional letters of support by February 15, 2006, to the Women’s Resource Center, 105 Normal Road.

For more information e-mail urwomen@niu.edu.

President’s Corner

Happy Holidays! Best wishes from the Operating Staff Council (OSC) for a wonderful holiday season and a happy 2006.

Recent activity for the Operating Staff Council includes selection of Sara Clayton as the operating staff representative to serve on the search committee for Dr. Ivan Legg’s successor; the NIU Executive Vice President and Provost. Recipients of the Operating Staff Dependent award were selected in November. Congratulations to Ashley Buie and Stephen Clark who will receive scholarship awards this year!

Thank you to NIU Athletics for taking the time to recognize the staff and faculty for their commitment to NIU at the November 23 football game Congratulations to Coach Novak and the NIU Huskies, MAC West Division Champions, for a great football season!

Back in early October, two NIU OSC representatives, Theresa Kinniry and Jason Hutchison, and I traveled to Eastern Illinois University for the Eighth Annual Council of Councils meeting. We gathered with nearly 85 civil service representatives from other public universities from Illinois. Presentations were made by the State Universities Civil Service System (SUCESS), the State University Retirement System (SURS), and area legislative representative. This event is a wonderful opportunity for civil service employees to communicate and network. After talking with employees from other institutions, we came away with a renewed appreciation for the shared governance system in place at NIU and gratitude for the support the operating staff at NIU receives from the administration and campus community.

In June, 2005, as part of the salary increment allocation process, the OSC made a recommendation to the administration to evaluate the need for supplemental adjustments in civil service classifications. The administrative review resulted in a centrally funded 2% supplemental salary increment in 143 non-negotiated operating staff classifications at NIU, effective January 1, 2006. Although not all classifications will receive this increment, great effort was made to impact as many operating staff as possible. The determination of which classifications would receive an additional increment was a complex process involving assessment of statewide salaries, departmental consensus, living wage issues, and internal department budgets. Thank you to the NIU administration and departments for finding a way to make this supplemental increment possible for 847 of the 1049 non-negotiated operating staff, in spite of the lack of state funds. The 1% January 2006 increment allocated for all operating staff, on top of the 3% received in July, is also greatly appreciated. Few state institutions were so lucky as to receive 4% or more in raises over the 2005-2006 fiscal year.

With a little extra money on your pay stub and the New Year fast approaching, now is the perfect time to think about starting up a 403b or making changes to pension plans you already have in place.

Anyone is welcome to attend Operating Staff Council meetings. OSC meets the second Thursday of each month at 8:30 a.m., in HSC 406. If you have a particular issue you would like the OSC to address you can contact one of our 16 members. We usually have the agenda posted in HSC and on our website (www.niu.edu/osc) a week before meetings. The website also lists OSC member contact information.

Rachel Turner, President
Operating Staff Council 2005-2006
Employment Changes:

September 2005

Welcome New Employees

Lucas Bailey, IT Technical Associate—Information Services
Sue Braffet, Program Administrative Assistant—College of Business
Devon Buckle, Police Officer—Public Safety
Jack Carr, Parking Services Agent I—Public Safety
Kenton Clapsaddle, Purchasing Officer I—Procurement Services
Thomas Finn, Jr., Building Service Worker—Building Services
William Fuller, Building Service Worker—Building Services
Sara Henry, Parking Services Agent I—Public Safety
Karyn Higgs, Secretary IV—Assistant Provost, Resource Planning
Heike Hofstetter, Research Technologist Manager—Chemistry and Biochemistry
Jason Jakubowski, Security Guard—Public Safety
Kimberly Keith, Building Service Worker—Building Services
Krista Kennedy, Admissions/Records Specialist I—Registration and Records
Todd Lewis, Building Service Worker—Building Services
Carly Malczyk, Baker II—Housing and Dining
Thamra Pollard, Events Administrator (Ticket Control)—Convocation Center
Cynthia Price, Housekeeper—NIU Outreach, Naperville
Irma Rains, Building Service Worker—Building Services
Kyra Rider, Program Administrative Assistant—College of Business
Brenda Roser, Building Service Worker—Building Services
Robert Spangler, Route Driver—Materials Management
Vicki Grubbs, Building Service Worker—Building Services
Barbara Thompson, Secretary III—NIU Outreach Administration
Pamela Wood, Cooks Helper—Housing and Dining
Sean Word, Admissions/Records Officer II—Vice President Research and Dean of Graduate School

Changes and Promotions

Shelley Baar to Staff Secretary—Liberal Arts and Sciences External Programming
Mary Bernardin to Graduate Placement Officer—Career Services
Robert Botts to Account Technician II—Bursar
Sara Clayton to Administrative Assistant I—International Programs

Operating Staff Council wishes you the happiest of holidays.

Seated left to right: Treasurer Elizabeth Buck, Secretary Theresa Kinniry, President Rachel Turner, Vice-President Joe Koch

Standing left to right: Marcia Dick, LaRonda Thuestad, Gay Campbell, Jason Hutchison, Margie Foshe, Andy Small, Linda Jennings, Jay Monteiro, Glenda Jones, Julia Sober, Nancy Schuneman.

Not pictured: Sara Clayton

Operating Staff Dependent Awards

Stephen Clark

Stephen is a 1999 graduate of DeKalb High School. After high school, Stephen attended Northwestern University where he was a Cum Laude graduate with a degree in Communications Studies. Stephen is currently attending NIU’s School of Law and plans to enter the United States Marine Corps Judge Advocate Program. Stephen is a member of a number of professional and collegiate organizations and is the first graduate student to win the Dependent Award. Stephen is the son of Lon Clark from Media Services and Kathleen Clark from the Internal Audit Department.

Ashley Buie

Originally from Sycamore, Ashley transferred to NIU after completing one year of study at Illinois State University. Now in her senior year, Ashley has remained on the Dean’s list since arriving at NIU. She will graduate in Spring 2006 with a degree in kinesiology with an emphasis in preventative and rehab exercise science. Ashley plans to continue her education and hopes to earn a doctorate degree in her field. This is Ashley’s second Operating Staff Dependent Award. She is the daughter of Candy Buie from Registration and Records.
Alice Hall to Secretary IV—College of Business
Gregory Hulmes to University Network Specialist II—NIU Outreach Administration
Shirley Mashare to Secretary III—Diversity and Equity
Cynthia McCord to Human Resource Assistant—Human Resource Services
Steven Miklaz to Storekeeper II—Housing and Dining
Joseph Pasteris to Kitchen Stores Laborer—Housing and Dining
Shanna Reiling to Operations Support Service Specialist III—Housing and Dining
Linda Schaller to Administrative Secretary—Marketing
Constance Spohn to Secretary IV—Allied Health

Name Changes
Cynthia Breeze to Cynthia Knapp, Building Service Worker—Building Services
Nancy Matheny to Nancy Overton, Staff Secretary—College of Education
Leeann Wenskunas to Leeann Speer, Cook—Housing and Dining

Retirements
Bessie Brock, Building Service Worker—Building Services
Margaret Safford, Administrative Aide—Registration and Records
Sheila Sweger, Administrative Assistant I—Vice President and Dean of Graduate School
Melodie Thomas, Housing Officer—Housing and Dining

Separations
Michael Ash, Education Center Operation Supervisor—NIU Outreach, Rockford
Cynthia Dickinson, Community Affairs Specialist I—NIU Outreach Regional Development Institute
Ralph Harla, Library Technical Assistant I—University Libraries
Laurie Knoke, Nurse Practitioner—Health Services
Mandi Montavon, Payroll Specialist III—Human Resource Services
Amber Shafer, Kitchen Helper—Housing and Dining
Chad Vargas, Police Officer—Public Safety

Death
Christopher Baker, Greenhouse Gardener I—Biological Sciences

Welcome New Employees
Nathan Books, IT Technical Associate—Housing and Dining
Rachel Conner, Cashier III—Bursar
Danielle Gross, Admissions/Records Specialist I—Vice President and Dean of Graduate School
Sally Harolle, Admissions/Records Specialist I—Vice President and Dean of Graduate School
Timothy James, IT Support Associate—Customer Support Services
Karrie Kirk, Secretary III—Intercollegiate Athletics
Thomas Lesniak, Automotive Technician—Transportation
Valerie Lorusso, Secretary IV—NIU Outreach Administration
Audrey Maxey, Food Service Administrator I—Housing and Dining
Christina Pilling, Staff Clerk—Development Administration
Andrea Richardson, Secretary IV—External Affairs and Economic Development

Changes and Promotions
Dana Allen to Police Officer—Public Safety
Mary Jane Allen to Secretary IV—Management
Judy Andres to Secretary IV—Student Athlete Academic Support Services
Dawn Awe to Food Service Sanitation Laborer—Housing and Dining
Bonnie Bamborough to Food Service Sanitation Laborer—Lorado Taft
Jean Benson to Food Service Sanitation Laborer—Housing and Dining
Doris Bolhous to Food Service Sanitation Laborer—Lorado Taft
Crispus Bowen to Food Service Sanitation Laborer—Housing and Dining
James Brown to Food Service Sanitation Laborer—Housing and Dining
Timothy Brown to Food Service Sanitation Laborer—Housing and Dining
Candy Buie to Administrative Aide—Registration and Records
Douglas Capaul to Food Service Sanitation Laborer—Homes Student Center
Jeffrey Chandler to Food Service Sanitation Laborer—Homes Student Center
Darlys Davis to Food Service Stores Laborer—Housing and Dining
Dave Detert to Food Service Sanitation Laborer—Housing and Dining
John Ernest to Food Service Stores Laborer—Homes Student Center
Elizabeth Espe to Cashier IV—Campus Parking
Judith Fisher to Secretary IV—Educational Technical Research and Assessment
Boyd Folgate to Food Service Sanitation Laborer—Housing and Dining
Marcia Franklin to Food Service Sanitation Laborer—Housing and Dining
Deborah Gutierrez to Staff Secretary—College of Engineering and Engineering Technology
Celina Ismail to Cashier III—Campus Parking
Carolyn James to Food Service Sanitation Laborer—Housing and Dining
Brenda Jones to Staff Secretary—Literacy Education
James Kennedy to Food Service Sanitation Laborer—Housing and Dining
Donald Kozlowski, Jr., Food Service Stores Laborer—Housing and Dining
Sarah Lindell to Staff Secretary—Physics
Julie Mahoney to Secretary IV—Giorgi Law Clinic
Heesun Majcher to Program Advisor—International Student and Faculty Office
Brian McCarthy to Food Service Sanitation Laborer—Housing and Dining
Susan Minas to Graduate School Specialist—Vice President and Dean of Graduate School
Gary Parquette to Food Service Sanitation Laborer—Housing and Dining
Miguel Pasillas to Food Service Sanitation Laborer—Housing and Dining
Joseph Pasteris to Food Service Stores Laborer—Housing and Dining
Pamela Pittman to Food Service Sanitation Laborer—Holmes Student Center
Frances Pugh to Staff Secretary—Housing and Dining
Andrew Reiss to Food Service Sanitation Laborer—Housing and Dining
Amy Ricker to Program Administrative Assistant—International Programs
Wendy Rodriguez to Secretary IV—Housing and Dining
Pamela Rosenberg to Business/ Administrative Associate—International Programs
Heidi Rudolph to Staff Secretary—Theatre and Dance
Vidya Sagar to Food Service Sanitation Laborer—Housing and Dining
Thomas Schroeder to Food Service Sanitation Laborer—Housing and Dining
Tabitha Sims to Admissions/Records Officer I—Registration and Records
Jesse Tellez to Stationary Fireman Helper—Physical Plant
Rachel Weber to Food Service Stores Laborer—Housing and Dining
Kelly Williams to Food Service Sanitation Laborer—Lorado Taft
Rita Withrow to Program Administrative Assistant—International Programs

Name Changes
Tina Schabacker to Tina Hatfield, Building Service Worker—Building Services
Robin Andersen to Robin Pakenham, Staff Secretary—Finance and Facilities
Wendy Bohling to Wendi White, Secretary IV—College of Education

Retirements
John Ewald, Computer Systems and Operations Specialist II—Enterprise Systems Support
Carol Rainwater, Account Technician II—Art
Lorna Stanciu, Community Affairs Specialist I—Illinois Council on Economic Education
Vernon Wells, Building Service Worker—Building Services
Separations
Tiffany Adams, Clerk—Orientation and Campus Information
Glencye Cornwell, Kitchen Helper—Housing and Dining
Richard Harris, Storekeeper I—Materials Management
Maria Meza, Kitchen Helper—Holmes Student Center

Service Awards:

October 2005

5 year Award
Ruth Carlson—NIU Hoffman Estates
Amy Deegan—Faculty Development
Paul Elsey—NIU Outreach, Naperville
Jane Ferro—University Libraries
Dianne Leifheit—Health Services
Michael McNeil—Building Services
Cheryl Mosbarger—Counseling, Adult and Health Education
William Pernell—University Libraries
Janet Rigney—NIU Outreach, Naperville
Marilynn Russell—NIU Outreach Administration
Grace Salazar—Housing and Dining
Robert Spangler—Materials Management
Jessica Webb—Affirmative Action and Diversity Resources

10 year Award
Jeri Johns—Teaching and Learning
Brenda Jones—Literacy Education
James Tyne—University Libraries

15 year Award
Linda Daub—Payroll and Compensation
Craig Gilbertson—College of Law Library
Mona Hamilton—Health Services
Susan Lovell—Teaching and Learning
Angela Schroeder—University Libraries
Gendi Shi—Holmes Student Center Food Services
Constance Spohn—Allied Health

20 year Award
Judy Baker—Building Services
Steven Boyden—Electrical Shop
Stephen Franklin—College of Liberal Arts and Sciences
William Heal—Grounds
Sandra Holloway—Political Science
Joyce Johnson—Holmes Student Center Guest Rooms
Susan Recknor—Holmes Student Center Food Services
Mark Scott—Furniture Repair

25 year Award
Andy Colbert—Lorado Taft
Cheryl Ross—Executive Vice President and Provost
Cheryl Stack—Information Services
Rhonda Wybourn—Human Resource Services Administration

November 2005

5 year Award
Mary Cochrane—Holmes Student Center Custodial
Kristi Gordon—Physics
Amber Jorgensen—Holmes Student Center Food Services

Dorothy Rains—Building Services
Stephanie Rains—Lorado Taft
Vidya Sagar—Housing and Dining
Amy Simon—Psychology
Jesse Tellez—Heating Plant
Jennifer Woolbrite—Holmes Student Center Custodial

10 year Award
Joel Cochrane—University Libraries
Ilene Covert—Registration and Records
Pamela Davis—Holmes Student Center Administration
Eugene Massey—Operating Staff Services
Deanna Scott—Information Services

20 year Award
Wanda Enburg—University Libraries
David Rogers—Furniture Repair
Gary Ziegler—Media Services

25 year Award
Frederick Menke—Housing and Dining
Freddie Johnson, Jr.—Building Services

30 year Award
Linda Holderman—Information Services