

**Operating Staff Council Meeting
Minutes 10/02/2008
Holmes Student Center Sky Room**

Present: Elizabeth Buck, Donald Butler, Gay Campbell, Marcia Dick, Linda Jennings, Glenda Jones, Jay Monteiro, Danell Nixon, Pamela Rosenberg, Carlos Raices, Andy Small, Brenda Smith, Karen Smith

Absent: Sara Clayton, Alan Smith, and Jesse Tellez

Guests: Tim Griffin, Jodi Tyrrell, Steve Cunningham

I. Call to Order

President Jay Monteiro called the regular meeting of the Operating Staff Council (OSC) to order at 9:00 a.m.

II. Roll Call

Roll call was given by Secretary Brenda Smith.

III. Approval of Agenda

A motion was made to accept the Agenda as amended. The motion was seconded and passed.

IV. Approval of Minutes of the September 11, 2008, meeting

A motion was made to accept the minutes as amended. The motion was seconded and passed.

V. Treasurer's Report

No report, financial report not available.

VI. Announcements/Correspondence

There is confusion with a name change for the Office of the Ombudsman, there was no change. This was a PeopleSoft name change only. In the future when there are name changes, Monteiro will contact the office in question.

The December OSC Meeting scheduled for December 4, 2008, will be changed to the following Thursday, December 11, 2008. It will be held in the University Suite, second floor at 9:00 a.m.

The Illinois State University newsletter was passed around.

Networking Luncheon will be held Friday October 24, 2008, 11:30 a.m. to 1:00 p.m. in the Chandelier Room in Adams Hall. The cost will be ten dollars per person and students will be free. Make reservations before Tuesday, October 4, 2008. The contact number is 815-753-0320. This is co-sponsored

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by the NIU Presidential Commission on the Status of Women and the Women's Resource Center.

Monteiro received an article about the Constitutional Convention (Con-Con). A Cook County Circuit Court Judge ruled Wednesday, October 1, 2008, that the Illinois Legislature by playing with the wording for the referendum effectively swayed voters against a Constitutional Convention. The ruling now throws 110 election boards across the state into uncertainty. Language was altered that gave voters the results of the last Constitutional Convention referendum. That could have the effect of discouraging voters who want to vote yes.

VII. President's Reports:

A. Board of Trustees

The Board of Trustees met September 18, 2008. The Board received a report from the Illinois Campus Security Task Force (ICSTF), they delayed their report so as to be able to include our February 14, shooting. The ICSTF makes recommendations regarding security, mental health, and privacy issues.

Representatives from Health Services made a public statement, expressing concerns over salary and staffing issues.

Items of note:

- * Salary increments were approved.
- * Campus improvement fee approved, will result in an additional fee of \$6.75 per credit hour each semester up to \$75.00. This will be effective in the spring semester.
- * Proton Treatment and Research Center was approved five million dollars in expenditures.
- * The 2007 – 2008 Emeriti and the Professional Excellence Awards for faculty and staff was acknowledged by the Board.
- * The FY 2008 University Performance report was received by the Board with no comment.

B. Faculty Senate

The Faculty Senate meeting was held yesterday, October 1, 2008. They discussed the name change for the Office of the Ombudsman, the parking issue at Monsanto and the Board of Trustee's report.

C. SPS Council

They will have their meeting next week.

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- D. University Council
They will have their meeting next week.

VIII. Committee Reports

- A. Personnel/Staff Developments/Benefits
The Personnel/Staff Developments/Benefits committee met yesterday. They discussed several items:
- Con-Con was discussed
 - Annuitants Association being added to the OSC website
 - Newsletter on OSC website
 - OSC putting on a Brown Bag Luncheon
 - Tiered parking system was discussed
 - Mentoring programs discussed. No conclusion on mentoring new employees
 - Second Benefit Choice period - no information.
 - The committee would also like to let everyone know that you don't have to be retired to join the Annuitants Association
- B. Elections & Appointments
Monteiro sent out an e-mail asking people to volunteer for the Baccalaureate Task Force. Alan Smith and Pamela Rosenberg both have volunteered.
- C. Public Relations
Dependant Scholarship Award received four applicants. These applicants will be looked at this week. There will be an icon on the OSC website for easier access to the application.
- D. Visiting Committees/Guests
Steve Cunningham came to OSC to discuss the wage increments. NIU Staff will be receiving a 2% raise across the board. He stated he wished that a larger increment could have been approved. Cunningham stated examples of increments given out in Illinois; U of I received a 1 ½ % raise and ISU received 3%. The Civil Service pay range will be looked at and NIU Divisions are being asked to look into supplemental increments campus wide. Cunningham mentioned that there is a hiring freeze for the Division of Finance and Facilities, this is not an University wide hiring freeze.

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- E. EAC
No report.
- F. UAC
No report.
- G. Special Events Committee
No report.

IX. Old Business

- A. ID cards for Building Service Extra Help
Carlos Raices stated he will still work on this issue.
- B. Parking Garage letter
The Parking Garage letter will be tabled until the PR Committee meets.

X. New Business

The voter registration deadline will be October 7, 2008, to be able to vote in the November elections.

The Lincoln Laureate was announced recently, Angela Rose from NIU won.

XI. Adjournment

Meeting was adjourned at 11:20 p.m.

Respectfully submitted,
Brenda Smith
OSC Secretary