I would recommend anyone to take the PHR/SPHR prep course through NIU. Classes were informative, fun and very convenient. All aspects of the course were worth the money and the time commitment. Obtaining my PHR has been one of my greatest accomplishments!

What learning option did you use to study for the PHR exam?
I chose the SHRM Learning System® College/University Instructor-Led Program through Northern Illinois University. NIU did a great job with informing us of all the necessary information needed to pass the exam. The instructors, especially John Newton, were very informative and had great insight relating to the SHRM material.

What has earning your credentials done for your career?
Earning my PHR has opened my eyes to the human resource career. I am ecstatic to find an HR role. It has also helped me with my recruiting; I have more knowledge of the concepts.

How has the SHRM Learning System helped you in your daily job?
I learned more from the six modules than I did in the courses I took in college. The modules were well thought out and had the right information. I am more confident in my job.