C O N F I D E N T I A L

COLLEGE OF LIBERAL ARTS AND SCIENCES Department: Mathematical Sciences

2008 Departmental Evaluation of Professional Performance and Contributions
(For the preceding 12-month period, January through December, 2008)

Name _____ Rank _____
(last) *(first)*

Special Responsibilities _____

Circle one: TENURED NOT TENURED Years full-time college teaching before NIU: ____ at NIU: ____

EVALUATION: Range: 1-5; with five being the top of the evaluation scale. Faculty members should be rated in comparison with colleagues in their department. Departments should strive to use the entire range of the evaluation scale.

For suggested factors, see the College of Liberal Arts and Sciences, Policies, Procedures, and Criteria Concerning Personnel Recommendations, pp. 1-3, I, II, III.

Weight		**Circle One**									**Other**
____ %	Teaching and the Improvement of Teaching	1.0	1.5	2.0	2.5	3.0	3.5	4.0	4.5	5.0	____
____ %	Scholarship and Shared Research	1.0	1.5	2.0	2.5	3.0	3.5	4.0	4.5	5.0	____
____ %	Service Responsibilities and Contributions	1.0	1.5	2.0	2.5	3.0	3.5	4.0	4.5	5.0	____
____ %	Administrative Appointment	1.0	1.5	2.0	2.5	3.0	3.5	4.0	4.5	5.0	____

Note: If departments have established policies or past practices for reporting their ratings in a finer-grained manner than rounding to the nearest whole- or half-scale point, they may continue to do so by inserting their ratings in the "Other" column.

RECOMMENDATION: In the boxes below, supply a single number indicating the evaluation which best interprets the overall value of the faculty member's professional contributions to the department. If the Personnel Committee and the chair disagree on an individual's overall evaluation, the two should attempt to reconcile their differences. If this attempt should fail, both evaluations should be forwarded to the college.

PERSONNEL COMMITTEE: _____ **CHAIR:** _____

If the composite rating for this year is averaged with scores from prior years, please provide the relevant scores for those years as well as the final rating that will be used for the upcoming raise:

____ (2005) ____ (2006) ____ (2007) ____ (Average) ____ (Final)

_____
(Chair's signature) *(Date)*