Start thinking now about best preparing for your first job after graduation!

- **Qualifications in Education Field (B.A. or B.S.)**
  - Some positions like Director require Master’s degree in environmental science and educations
  - Proficient in Microsoft systems (especially Word)
  - Driver’s license
  - CPR & AED certification in some positions
    - Wilderness First Aid in some cases

- **Qualifications in Restoration/Conservation (B.S. required in general)**
  - Ability to gain or possess a Pesticide/Herbicide license in state of Illinois
  - Ability to operate various power tools and other equipment
  - Understand prescribed burn techniques and/or burn certificate
  - Driver’s license (and comfortable driving trucks and/or trailers)
  - Arborists
    - ISA Arborist Certification preferred/required for some positions as an arborist
  - I100/S130/S190 firefighter certification for some positions

- **Qualifications in Policy/Advocacy (B.A. or B.S.)**
  - Knowledge/experience in permitting processes
  - Usually prefer and/or require a master’s/law (Juris Doctor) degree
  - With policy:
    - Need knowledge of major federal statues & implementing regulations like CWA, CAA, NHPA, NEPA, etc.
  - Proficiency in Microsoft Office
  - Data analysis needed in some areas
  - CRM skills

- **Qualifications in Writing/Communication (B.A. or B.S.)**
  - Knowledge of other languages desirable
  - Proficiency in Microsoft Office programs

- **Qualifications in Energy/Engineering (B.S. only)**
  - Professional Engineer’ license of state you reside in
  - Prefer Master’s degrees

- **Qualifications in Environmental Science (B.S. only)**
  - Ph.D. usually required for research scientists

- **Qualifications in Gardening/Planting/Food (B.S. or B.A.)**
  - Prefer experience over degree in entry-level positions