A. **Action on Minutes**

Minutes from the #7 meeting on October 6, 2013, were approved online and have been forwarded to the catalog editor.

B. **Curriculum – Old Business**

**Environmental Studies**

Revisions to the major and emphases 1 through 6 were approved.

**Lesbian, Gay, Bisexual, and Transgender Studies**

New course proposals for LGBT 450 and LGBT 550 were approved.

C. **Curriculum – New Business**

**Lesbian, Gay, Bisexual, and Transgender Studies**

The proposal for a minor in LGBT was approved. New course proposal for LGBT 400 was TABLED until verification of non-duplication is received from ANTH and ENGL.

**Southeast Asian Studies**

A program revision to the minor in SEAS was approved.

**Women’s Studies**

A revision to WOMS 436 was approved. Program revisions to the minor and the proposal for a certificate of undergraduate study were approved. The new course proposal and submission for gen ed credit for WOMS 201 were TABLED until clarification of the link between 201 and 202 can be provided. Revisions to WOMS 230 (change to 101) and WOMS 235 (change to 102) were TABLED until clarification of the change in content and confirmation that both courses still meet gen ed criteria can be can be provided.
NORTHERN ILLINOIS UNIVERSITY  
COLLEGE OF LIBERAL ARTS AND SCIENCES  
CURRICULUM COMMITTEE  
Meeting #6 – October 2, 2013  
Approved Minutes

Tabled:

LGBT – New Course Proposal: LGBT 400

WOMS – New Course Proposal: WOMS 201  
Submission of Course for Gen Ed Credit: WOMS 201  
Course Revision: WOMS 230 changed to WOMS 101  
Course Revision: WOMS 235 changed to WOMS 202
ENVIRONMENTAL STUDIES

Other Catalog Change

College of Liberal Arts and Sciences
↓
Environmental Studies (ENVS)
↓
Major in Environmental Studies (B.A. or B.S.)
↓
Requirements outside Environmental Sciences (B.A., 9; B.S. 15-16)
↓
CHEM 100 – Chemistry in Everyday Life (3)
OR PHYS 140 – Physics and Society (3)
OR IYSE 100 – Fundamentals of Manufacturing Systems (3)
MATH 155 – Trigonometry and Elementary Functions (3)
OR MATH 211 – Calculus for Business and Social Science (3)
STAT 208 – Basic Statistics (3)
↓

Rationale: IYSE 100 includes many green technology examples in the course and is offered every semester. This will give BA students another option for a science/engineering course to take. Currently CHEM 100 or PHYS 140 are not offered every semester.

Impact Statement: The Director of Environmental Studies has consulted with the Department of Industrial and Systems Engineering regarding the addition of IYSE 100 to the list of outside requirements in Environmental Studies (B.A.). The department did not identify any negative impact on course availability or enrollment with this change.

Other Catalog Change

College of Liberal Arts and Sciences
↓
Environmental Studies (ENVS)
↓
Major in Environmental Studies (B.A. or B.S.)
↓
Emphasis 1. Biodiversity and Environmental Restoration (34-41 35)
The diversity of life… …Hence, utilization and stewardship of biodiversity requires understanding its connection to both natural and human-induced environmental change. This emphasis is offered for the B.S. only.

Requirements outside Environmental Studies (10 14)
BIOS 103 – General Biology (3)
AND BIOS 105 – General Biology Laboratory (1)
OR BIOS 209 – Fundamentals of Organismal Biology (3)
AND BIOS 211 Fundamentals of Organismal Biology Laboratory (1)
BIOS 406 – Conservation Biology (4)

Select one of the following humanities and social sciences courses (3)
- ANTH 425 – Environment and Anthropology (3)
- ANTH 432 – Nature and the Environment Across Cultures (3)
- ECON 386 – Environmental Economics (3)
- GEOG 415/ENVS 415X – Introduction to Energy (3)
- HIST 377 – American Environmental History (3)
- PHIL 335 – Environmental Ethics (3)
- POLS 220 – Introduction to Public Policy (3)
- POLS 324 – Politics of Environmental, Health, and Safety Regulation (3)
- SOCI 364 – Environmental Sociology (3)

Electives (18)
Students must select at least six of the following electives from at least three different departments.

Select three at least one of the following conceptually-based courses (9–12 3)
- ANTH 343/ENVS 343X – Extinction: Where the Wild Things Were (3)
  ↓
- GEOL 488 – Environmental Change (3)

Select two at least one of the following methods-based courses (6–8 3)
- CHEM 427 – Environmental Chemistry (3)
  ↓
- GEOL 477 – Field Methods in Environmental Geosciences (4)
- MET 430 – Micrometeorology (3)

Select two at least one of the following taxonomically-based courses (6–8 3)
- ANTH 341/BIOS 341X – Primatology (3)
- BIOS 305 – Biology of Land Plants
- BIOS 412 – Mycology (4)
- BIOS 415 – Water Microbiology (3)
  ↓
- GEOL 471/BIOS 466X – Introduction to Micropaleontology (3)

Select one of the following humanities and social sciences courses (3)
- ANTH 425 – Environment and Anthropology (3)
- ANTH 432 – Nature and the Environment Across Cultures (3)
- ECON 386 – Environmental Economics (3)
- HIST 377 – American Environmental History (3)
- PHIL 335 – Environmental Ethics (3)
- POLS 220 – Introduction to Public Policy (3)
- POLS 324 – Politics of Environmental, Health, and Safety Regulation (3)
- SOCI 364 – Environmental Sociology (3)

Rationale: 1) A student can only be successful in this emphasis with the BS option. Without it they do not have enough math or chemistry to be successful. 2) In consultation with the BIOS department, was
determined that a student with at least one semester of BIOS (103/105 or 209/211) will have enough basic biology to be successful in later classes. The second semester was not necessary since it covered topics not necessary for ENVS majors. 3) For clarity for the students, it was suggested that the humanities and arts section be moved before the electives since a student must take only one of these courses and is not one of the electives. 4) Over the last year, it has been noticed that it was students to complete this emphasis. The change reflects more options for the students to take courses. It also decreases the number of courses from 7 to 6 to reflect the addition of the BIOS 103/105 OR BIOS 209/211 requirement. This keeps this emphasis with similar number of credit hours as before.

**Impact Statement:** The Director of Environmental Studies has consulted with the Departments of Biology and Geography regarding the addition of their courses to the list of outside requirements for Emphasis 1. Neither department identified any negative impact on course availability or enrollment with this change.

**Other Catalog Change**

**College of Liberal Arts and Sciences**

**Environmental Studies (ENVS)**

**Major in Environmental Studies (B.A. or B.S.)**

**Emphasis 2. Energy Studies (33 34)**

This emphasis combines… …Students will also take courses on the humanities and social sciences to better understand the role that energy plays in society. **This emphasis is offered for the B.S. only.**

**Requirements outside Environmental Studies (9 13)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GEOG 315X/ENVS 315</td>
<td>Geography of Energy</td>
<td>3</td>
</tr>
<tr>
<td>GEOG 453</td>
<td>Environmental Management</td>
<td>3</td>
</tr>
<tr>
<td>TECH 484</td>
<td>Energy Management</td>
<td>3</td>
</tr>
<tr>
<td>PHYS 210</td>
<td>General Physics I</td>
<td>4</td>
</tr>
<tr>
<td>OR PHYS 253</td>
<td>Fundamentals of Physics I: Mechanics</td>
<td>4</td>
</tr>
</tbody>
</table>

Select three of the following technology/engineering-based courses (9)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ISYE 421</td>
<td>Introduction to Green Engineering</td>
<td>3</td>
</tr>
<tr>
<td>ISYE 453</td>
<td>Integrated Product and Process Design</td>
<td>3</td>
</tr>
<tr>
<td>MEE 101</td>
<td>Energy and the Environment</td>
<td>3</td>
</tr>
<tr>
<td>TECH 418</td>
<td>Biobased Fuels and Alternative Applications</td>
<td>3</td>
</tr>
<tr>
<td>TECH 419</td>
<td>Energy Auditing</td>
<td>3</td>
</tr>
</tbody>
</table>

Select three of the following applications and natural science-based courses (9)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIOS 106</td>
<td>Environmental Biology</td>
<td>3</td>
</tr>
<tr>
<td>GEOG 368</td>
<td>Climate Change: Science, Impacts and Mitigation</td>
<td>3</td>
</tr>
<tr>
<td>GEOG 430</td>
<td>Micrometerology</td>
<td>3</td>
</tr>
</tbody>
</table>
GEOG 459 – Geographic Information Systems (3)
↓
GEOL 496 – Geophysics (3)
PHYS 140 – Physics and Society (3)
PHYS 434 – Nuclear Energy and Radiation (3)
Select one of the following humanities and social sciences courses (3)
ANTH 425 – Environment and Anthropology (3)
ANTH 432 – Nature and the Environment Across Cultures (3)
ANTH 464/CLCE 464X – Disasters without Borders (3)
ECON 386 – Environmental Economics (3)
↓
Select one of the following law/policy courses (3)
GEOG 453 – Environmental Management (3)
POLS 220 – Introduction to Public Policy (3)
POLS 324 – Politics of Environmental, Health, and Safety Regulation (3)

Rationale: 1) A student can only be successful in this emphasis with the BS option only. Without it they do not have enough math or chemistry to be successful. 2) In consultation with the TECH department, was determined that a student with at least one semester of PHYS (210 OR 253) will have enough basic physics to be successful in later classes. The second semester was not necessary since it covered topics not necessary for ENVS majors. 3) Dr. Song requested that GEOG 430 be added to our electives since it covers topics that would be of interest to our students. 4) New ANTH 464 course that would be of interest to our students.

Impact Statement: The Director of Environmental Studies has consulted with the Departments of Anthropology, Geography and Physics regarding the addition of their courses to the list of outside requirements for Emphasis 2. None of the departments have identified any negative impact on course availability or enrollment with this change.
Rationale: New ANTH course that would be of interest to our students.

Other Catalog Change

College of Liberal Arts and Sciences

Environmental Studies (ENVS)

Major in Environmental Studies (B.A. or B.S.)

Emphasis 4. Environmental Policy (30-40)

Requirements outside Environmental Studies (9)

Select one of the following social sciences courses (3)
\[\text{ANTH 425 – Environment and Anthropology Credits (3)}\]
\[\text{ANTH 432 – Nature and the Environment Across Cultures (3)}\]
\[\text{ANTH 464/CLCE 464X – Disasters without Borders (3)}\]
\[\text{CLCE 429 – International NGOs and Globalization (3)}\]

Rationale: New course that would be of interest to our students.

Other Catalog Change

College of Liberal Arts and Sciences

Environmental Studies (ENVS)

Major in Environmental Studies (B.A. or B.S.)

Emphasis 5. Non-Government Organization (33-34)

Requirements outside Environmental Studies (9)

*CLCE 100 – Community Leadership and Civic Engagement (3)
\[\text{CLCE 310 – Civic Engagement (3)}\]
\[\text{CLCE 410 – Nonprofits and Community Engagement (3)}\]
\[\text{FOLS 326 – Nonprofit Management (3)}\]
\[\text{OR PSPA 326X – Nonprofit Management (3)}\]

Select three of the following foundations courses (9)
\[\text{ANTH 329 – Anthropology and Contemporary World Problems (3)}\]
\[\text{ANTH 464/CLCE 464X – Disasters without Borders (3)}\]
\[\text{ANTH 467 – Applied Anthropology (3)}\]
Select two of the following humanities and social sciences courses (6)
   ANTH 343/ENVS 343X – Extinction: Where the Wild Things Were (3)
   ANTH 404 – Peoples and Cultures of the Caribbean (3)
   ANTH 425 – Environment and Anthropology (3)

Rationale: New courses that would be of interest to our students. CLCE 310 is being deleted and it was recommended by NGOLD that we replace it with POLS 326/PSPA 326X.

Impact Statement: Environmental Studies has consulted with the Departments of Technology, Anthropology, and Political Science regarding the addition of the courses to the list of outside requirements in ENVS. None of the departments have identified any negative impact on course availability or enrollment with this change.

Other Catalog Change

College of Liberal Arts and Sciences
   ↓
Environmental Studies (ENVS)
   ↓
Major in Environmental Studies (B.A. or B.S.)
   ↓
Emphasis 6. Water (33-37 37-41)

Whether it is for… …well grounded in the economic, legal, physical, and biological facets of water resources. This emphasis is offered for the B.S. only.

Requirements outside Environmental Studies (9 13)
GEOG 101 – Survey of Physical Geography (3)
   AND GEOG 102 – Survey of Physical Geography Laboratory (1)
OR GEOL 120 – Introductory Geology (3)
   AND GEOL 121 – Introductory Geology Laboratory (1)
GEOG 303 – Water Resources and the Environment (3)

Select three of the following methods-based courses (9-11)
   GEOG 302 – Soil Science (4)
   ↓
   GEOL 491 – Geophysical Well Logging (3)
   MET 430 – Micrometeorology (3)
   PHHE 351 – Elements of Environmental Health (3)

Rationale: 1) A student can only be successful in this emphasis with the BS option only. Without it they do not have enough math or chemistry to be successful. 2) It was determined that a student with at least one semester of GEOL (120/121) or GEOG (101/102) will have enough basic earth sciences to be
successful in later classes. 3) Dr. Song requested that MET 430 be added to our electives since it covers topics that would be of interest to our students.

Impact Statement: The Director of Environmental Studies has consulted with the Departments of Geography and Geology regarding the addition of their courses to the list of outside requirements for Emphasis 6. Neither department identified any negative impact on course availability or enrollment with this change.

LESBIAN, GAY, BISEXUAL, AND TRANSGENDER STUDIES

New Course  Page 201, 2013-14 Undergraduate Catalog

CIP: 05.02

LGBT 450. TRANSGENDER STUDIES (3). This course examines the T in LGBT Studies from an interdisciplinary framework, addressing multiple issues including trans identities, bodies, and rights.

Rationale: As with Queer Theory, it behooves LGBT Studies to offer a transgender course if we intend to increase enrollments and educate students about the complexity of LGBT issues. The “T” is often overlooked or relegated to a special topic course, when it in fact deserves a regularly offered course of its own. It will be cross-listed for both undergraduates and graduate students.

Non-Duplication: The Women’s Studies Program was notified with regard to this course and has indicated there is no conflict with any of their current course offerings.

New Course  Page 181, 2013-14 Undergraduate Catalog

CIP: 05.02

LGBT 550. TRANSGENDER STUDIES (3). This course examines the T in LGBT Studies from an interdisciplinary framework, addressing multiple issues including trans identities, bodies, and rights.

Rationale: As with Queer Theory, it behooves LGBT Studies to offer a transgender course if we intend to increase enrollments and educate students about the complexity of LGBT issues. The “T” is often overlooked or relegated to a special topic course, when it in fact deserves a regularly offered course of its own. It will be cross-listed for both undergraduates and graduate students.

Non-Duplication: The Women’s Studies Program was notified with regard to this course and has indicated there is no conflict with any of their current course offerings.

Other Catalog Change  Page 192, 2013-14 Undergraduate Catalog

College of Liberal Arts and Sciences
↓
Interdisciplinary Minors
Minor in Latino/Latin American Studies

Minor in LGBT Studies

Coordinator: Kristen Myers, Director of Women’s Studies

The interdisciplinary minor in LGBT Studies is recommended for all students interested in examining historical and contemporary issues related to identity, power, citizenship, and contributions of lesbian, gay, bisexual, and transgendered people. Complex problems surrounding gender and sexuality are explored in depth, in a variety of contexts. Such exploration should broaden students’ understanding of current societal expectations for both gay and straight people, thereby increasing their effectiveness and sensitivity in a variety of interpersonal and professional settings. The minor is particularly appropriate for students preparing for advanced study in a variety of disciplines or careers in business, communications, sciences, education, health, humanities, and human services.

Elective courses for the minor are chosen to complement the student’s background, interests, and career plans and, in some instances, also help satisfy distributive studies area requirements in the general education program. Faculty members from a wide variety of departments participate in the core and special topics courses of the minor. Students interested in declaring this interdisciplinary minor should contact the Women’s Studies Program, Reavis Hall 103, early in their college careers for information and advisement.

Students may enroll in a variety of internships combining their professional interests with their preparation in LGBT studies. Independent study and topics courses in a variety of departments may meet the minor requirements, with the approval of the coordinator of the LGBT studies program, when substantial treatment of LGBT studies is included in the course.

Students must complete 18 semester hours for this minor and are urged to complete WOMS 101, LGBT 350, and LGBT 400 as early as possible.

Requirements (18)
LGBT 350 – Lesbian, Gay, Bisexual and Transgender Studies (3)
WOMS 230 – Women, Sex and Gender Today (3)
WOMS 432 – Feminist Theory (3)
Three of the following (9) to be chosen in consultation with Director
  ANTH 422 – Gender in Southeast Asia (3)
  ANTH 468 – Anthropology of Gender (3)
  ARTH 451 – Topics in Art History (3)
  COMS 230 – Rhetoric and the Media (3)
  COMS 410 – Communication and Gender (3)
  ENGL 383 – Gay and Lesbian Literature (3)
Three of the following (9) to be chosen in consultation with Director
  ENGL 400 – Literary Topics (3)
  ENGL 434X/WOMS 434 – Language and Gender (3)
  HIST 402 – Gender and Sexuality in History (3)
  HIST 413 – Family, Sexuality, and Society Since 1400 (3)
  ILAS 390 – Internship (3)
LGBT 351 – Research in Lesbian, Gay, Bisexual, Transgender Studies (3)
NORTHERN ILLINOIS UNIVERSITY  
COLLEGE OF LIBERAL ARTS AND SCIENCES  
CURRICULUM COMMITTEE  
Meeting #8 – October 16, 2013  
Approved Attachments

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>LGBT 450</td>
<td>Transgender Studies</td>
<td>(3)</td>
</tr>
<tr>
<td>LGBT 460</td>
<td>Special Topics in Lesbian, Gay, Bisexual, and Transgender Studies</td>
<td>(3)</td>
</tr>
<tr>
<td>PHHE 306</td>
<td>Human Sexuality</td>
<td>(3)</td>
</tr>
<tr>
<td>PHHE 406</td>
<td>Sexuality Education</td>
<td>(3)</td>
</tr>
<tr>
<td>PHIL 231</td>
<td>Contemporary Moral</td>
<td>(3)</td>
</tr>
<tr>
<td>POLS 320</td>
<td>Biopolitics and Human Nature</td>
<td>(3)</td>
</tr>
<tr>
<td>POLS 414</td>
<td>Topics in Law and Social Problems</td>
<td>(3)</td>
</tr>
<tr>
<td>POLS 495</td>
<td>Seminar in Current Problems</td>
<td>(3)</td>
</tr>
<tr>
<td>PSYC 474</td>
<td>Psychological Basis of Sexuality</td>
<td>(3)</td>
</tr>
<tr>
<td>SOCI 357</td>
<td>The Sociology of Gender</td>
<td>(3)</td>
</tr>
<tr>
<td>SOCI 450</td>
<td>Social Inequality</td>
<td>(3)</td>
</tr>
<tr>
<td>SOCI 495</td>
<td>Proseminar in Sociology</td>
<td>(3)</td>
</tr>
<tr>
<td>WOMS 332</td>
<td>Growing Up Female</td>
<td>(3)</td>
</tr>
<tr>
<td>WOMS 430</td>
<td>Special Topics in Women’s Studies</td>
<td>(3)</td>
</tr>
<tr>
<td>WOMS 436</td>
<td>Current Debates in Women’s Studies</td>
<td>(3)</td>
</tr>
</tbody>
</table>

**Footnote:**
* Available for general education credit  
1 May be counted toward the minor when topic is appropriate.  
2 If there is significant coverage of sexuality in course.

**Rationale:** NIU now offers an undergraduate certificate in LGBT Studies. This minor would fill a niche in Illinois. Only two universities in Illinois offer an undergraduate minor in LGBT Studies, including the University of Illinois, DePaul. Illinois State offers a minor in Women’s and Gender Studies, but not LGBT Studies. We argue that creating an LGBT minor track would help NIU be more competitive with these institutions, enhancing our ability to recruit and retain students. Interested students could choose the LGBT minor emphasis within the Women’s Studies program.

**Impact Statement:** The Women’s Studies Program has consulted with the departments listed above regarding the addition of their courses to the list of outside requirements for this minor. None of the departments have identified any negative impact on course availability or enrollment with this change.

**SOUTHEAST ASIAN STUDIES**

**Other Catalog Change**

SOUTHEAST ASIAN STUDIES  
Undergraduate Catalog 2013-2014
ANTH 498 – Independent Study in Anthropology (1-6)
ARTH 370 – Studies in Asian Art (3)
ARTH 457 – Topics in Art History: Asian Art (3)

Six or more semester hours in the minor must be taken at NIU.

Rationale: Due to a recent change in how ARTH 370 will be offered, we need to indicate this course will only be counted when the topic is appropriate – footnote 2.

WOMEN’S STUDIES PROGRAM

Course Revisions

WOMS 436. CURRENT DEBATES SEMINAR: WOMEN AND GENDER (3). Examination of issues in contemporary politics, culture, and society related to women and gender from an interdisciplinary perspective. May be repeated to a maximum of 6 semester hours as topic changes. PRQ: Junior or senior standing or consent of director.

Rationale: Students are currently unable to take WOMS 436 more than once, even if the topic is completely different. We want to enable students to take 6 hours of credit if the topic is different rather than limiting them to 3 hours. We already allow this for WOMS 430, our general special topics course.

Other Catalog Change

College of Liberal Arts and Sciences

Interdisciplinary Minors

Minor in Women’s Studies

Requirements (18)

*WOMS 230 – Women in Contemporary America (3) *NOTE TO DONNA: The online version is correct, but the print catalog still has the old course title listed.
*WOMS 235 – Women Across Cultures and Centuries (3)
WOMS 432 – Feminist Theory (3)

Three of the following (9)

ANTH 361 – Cross-Cultural Perspectives on Women (3)

LGBT 350 – Lesbian, Gay, Bisexual, and Transgender Studies (3)
LGBT 450 – Transgender Studies (3)
LGBT 460 – Special Topics in LGBT Studies (3)

MGMT 498 – Equal Opportunity and Employment (3)

Rationale: Addition of new and revised courses to the requirements.
Other Catalog Change

College of Liberal Arts and Sciences

Certificates of Undergraduate Study

Religious Studies (15)

Women and Gender Studies

Coordinator: Kristen Myers (Department of Women’s Studies)

This certificate is designed for students interested in examining issues of historical and contemporary gender inequality, both within the US and abroad. Students will be able to critically assess the ways that gender has been used to constrain people’s opportunities as well as ways that it has been harnessed as a tool for change. The certificate will help students function as informed citizens and successful professionals in the 21st century. Course material will increase students’ sensitivity and effectiveness in a variety of interpersonal and professional settings. The certificate is particularly appropriate for students preparing for or currently working in a variety of disciplines or careers in business, communications, the arts, education, health, humanities, social sciences, and human services.

To pursue the certificate, students must be admitted to the university but need not be enrolled in a degree program. Students must consult with the coordinator of Women’s Studies for approval of the course of study.

All requirements for the certificate must be completed within a period of six consecutive years. In addition to the approved elective courses listed below, any undergraduate-level special topics course or independent or directed study course focused on sexual orientation and/or gender identity may be counted toward the certificate with the approval of the Director of Women’s Studies.

Requirements:

Three hours (3) chosen from the following options

- WOMS 230 – Women, Sex, and Gender Today (3)
- WOMS 235 – Women and Cultural Expression (3)

Three hours (3) chosen from the following options

- LGBT 350 – Lesbian, Gay, Bisexual, and Transgender Studies (3)
- WOMS 432 – Feminist Theory (3)

Six hours (6) of course work in any field, focused on women and/or gender, to be selected in consultation with the Director, which may include the following:

- ANTH 361 – Cross-Cultural Perspectives on Women (3)
- ANTH 422 – Gender in Southeast Asia (3)
- ANTH 441 – Sex and Gender in Primates (3)
- ANTH 468 – Anthropology of Gender Credits: 3
- ARTH 485D – Topics in Art History: D. Images of Women (3)
- BIOS 324X – Women in Science (3)
- *COMS 410 – Communication and Gender (3)
- ENGL 2982 – Topics in Literature (3)
  OR ENGL 3812 – American Ethnic Literature (3)
**Rationale:** Women’s Studies proposes to create an undergraduate certificate in Women and Gender Studies. Women’s Studies currently offers an undergraduate minor and a contract major. The addition of a certificate would benefit students and the program:
1) Students who are unable to take the 18 hours of coursework required for a minor could take 12 hours of related coursework to earn the certificate instead.

2) Students who start out pursuing the certificate may realize that they could earn a minor with only two more courses—thereby boosting our number of minors.

Impact Statement: The Women’s Studies Program has consulted with the departments listed above regarding the addition of their courses to the list of outside requirements for this certificate. None of the departments have identified any negative impact on course availability or enrollment with this change.