NIU Insurance Policy Update

Alan D. Phillips
Vice President for Administration and Finance
Northern Illinois University

August 25, 2016
Types of Insurance Coverage

- Property Insurance
- General Liability
- Educators Legal Liability
- Crisis Response and Management
- Liquor
- Crime
- Foreign
Property Insurance

• Protects against damage to real and personal property, to include losses associated with business interruption.

• Covers all buildings on main campus, as well as on each of the four satellite campuses.

• $1B per occurrence limit ($100K deductible)
  – $500M separate fine arts

• Insured Value
  – Total FY17: $2.13B
  – Total FY16: $1.96B
Property Insurance

• Established Appraisal Rotation

• Factors
  – Dates of last appraisals
  – Building values
    • Spread out highest values
  – Physical locations
    • Main campus and satellites
  – “Twin/Sister” Buildings
    • Grant/Stevenson, Graham/Gable
## Property Insurance

<table>
<thead>
<tr>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
<th>Year 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yordon</td>
<td>Adams</td>
<td>Campus Life</td>
<td>BAVC</td>
<td>Barseema</td>
</tr>
<tr>
<td>Altgeld</td>
<td>Child Care</td>
<td>Family Violence</td>
<td>Chilled Water Plant</td>
<td>Dorland</td>
</tr>
<tr>
<td>Anderson</td>
<td>Davis</td>
<td>Convo Center</td>
<td>Grant</td>
<td>Dusable</td>
</tr>
<tr>
<td>Art Bldg</td>
<td>Gable</td>
<td>Evans FH</td>
<td>HRS &amp; Doc Svcs</td>
<td>Engineering</td>
</tr>
<tr>
<td>Faraday</td>
<td>Graham</td>
<td>Health Services</td>
<td>HVAC Plant (W)</td>
<td>Cole</td>
</tr>
<tr>
<td>HSC</td>
<td>Lorado Taft</td>
<td>Hoffman Estates</td>
<td>Montgomery</td>
<td>Founders</td>
</tr>
<tr>
<td>Chessick</td>
<td>Monsanto</td>
<td>Huskie Stadium</td>
<td>Naperville</td>
<td>Gilbert</td>
</tr>
<tr>
<td>La Tourette</td>
<td>Neptune EWC</td>
<td>McMurry</td>
<td>Parking Garage</td>
<td>Rockford</td>
</tr>
<tr>
<td>Lowden</td>
<td>Neptune N</td>
<td>Still Hall</td>
<td>Physical Plant</td>
<td>Watson</td>
</tr>
<tr>
<td>Music</td>
<td>Reavis</td>
<td>Still Gym</td>
<td>Psych/Math</td>
<td>Intramural</td>
</tr>
<tr>
<td>Nursing</td>
<td>Williston</td>
<td>Wirtz</td>
<td>Stevenson</td>
<td>Zulauf</td>
</tr>
<tr>
<td>Swen Parson</td>
<td></td>
<td></td>
<td>Student Rec</td>
<td></td>
</tr>
</tbody>
</table>
Excess General Liability (GL)

- Provides insurance limits above and beyond a business's primary liability policies
- **Limits**: $10,650,000/$19,650,000
- **Self-Insured Retention (SIR)**: $350,000
- **Insureds**
  - Trustees, faculty/staff, volunteers, students (acting within scope of academic requirements), additional insureds where required by contract
- **Coverage**
  - Bodily injury
  - Property damage
  - Personal and advertising injury
  - Law enforcement wrongful acts
  - Limited medical malpractice
  - Auto
  - Sexual misconduct
  - Products and completed operations
Educator’s Legal Liability (ELL)

- Protects against damages from actual or alleged “wrongful acts,” meaning any act, error or omission by any person the policy identifies as being covered.
- **Limit**: $10,000,000/$10,000,000
- **Self-Insured Retention (SIR)**: $350,000
- **Insureds**
  - Trustees, faculty/staff, volunteers, students (acting within scope of academic requirements), past or future duly appointed officials, trustees, and officers
- **Coverage**
  - Employment Practices, Directors & Officers
    - Discrimination
    - Professional errors and omissions
    - Retaliation
    - Sexual harassment
    - Tenure denial
  - Title IX
  - Breach of Contract
  - Failure to Educate
  - Wrongful termination/dismissal
  - Loss of accreditation/failure to educate
Crisis Response and Management – General Liability (GL)

- Provides assistance in catastrophic crisis and reputational management in the immediate aftermath of a crisis event.
- **Limit:** $250,000/$500,000
- **Crisis events:** any emergency situation associated with national news, including, but not limited to: arson, a bombing, the taking of hostages, a mass shooting, intentional contamination of food or drinks, etc.
  - Infectious diseases or illnesses excluded
- **Coverages**
  - Bodily injury
  - Public relations/media management services
  - Emergency transport services
  - Emergency psychology expenses
  - Funeral expenses
  - Necessary travel
  - Temporary living expenses
  - Scene security
Crisis Response and Management – Educator’s Legal Liability (ELL)

- Provides assistance in catastrophic crisis and reputational management in the immediate aftermath of a crisis event.
- **Limit:** $50,000
- **Crisis events:** Death or criminal indictment of any duly appointed director, officer, or trustee, student abuse, bankruptcy, downsizing, workplace violence, child abduction while in NIU’s care.
- **Coverages**
  - Public relations/media management services
- Educator’s Legal Liability sits above these limits
Additional Policies

**Liquor**
- $1,000,000/$2,000,000
- HSC/BAVC catering sales
- Service at large events, including Convocation Center functions
- Host liquor liability for private NIU events

**Crime**
- $10,000,000
- Employee theft, theft or robbery of money and securities, forgery, fraud

**Foreign**
- Limits vary
- GL, Employer’s Liability, Workers Comp, and Auto Coverage for employees performing duties in another country
- Emergency evacuation for political unrest (employees, students, and guests)
- Excludes natural disaster evacuation
Questions?