Compliance, Audit, Risk Management and Legal Affairs Committee



NIU Insurance Policy Update

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Types of Insurance Coverage

- Property Insurance
- General Liability
- Educators Legal Liability
- Crisis Response and Management
- Liquor
- Crime
- Foreign



Property Insurance

- Protects against damage to real and personal property, to include losses associated with business interruption.
- Covers all buildings on main campus, as well as on each of the four satellite campuses.
- \$1B per occurrence limit (\$100K deductible)
 - \$500M separate fine arts
- Insured Value
 - Total FY17: \$2.13B
 - Total FY16: \$1.96B

Property Insurance

- Established Appraisal Rotation
- Factors
 - Dates of last appraisals
 - Building values
 - Spread out highest values
 - Physical locations
 - Main campus and satellites
 - "Twin/Sister" Buildings
 - Grant/Stevenson, Graham/Gable



Property Insurance

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Year 1	Year 2	Year 3	Year 4	Year 5
Yordon	Adams	Campus Life	BAVC	Barsema
Altgeld	Child Care	Family Violence	Chilled Water Plant	Dorland
Anderson	Davis	Convo Center	Grant	Dusable
Art Bldg	Gable	Evans FH	HRS & Doc Svcs	Engineering
Faraday	Graham	Health Services	HVAC Plant (W)	Cole
HSC	Lorado Taft	Hoffman Estates	Montgomery	Founders
Chessick	Monsanto	Huskie Stadium	Naperville	Gilbert
La Tourette	Neptune EWC	McMurry	Parking Garage	Rockford
Lowden	Neptune N	Still Hall	Physical Plant	Watson
Music	Reavis	Still Gym	Psych/Math	Intramural
Nursing	Williston	Wirtz	Stevenson	Zulauf
Swen Parson			Student Rec	

Excess General Liability (GL)

- Provides insurance limits above and beyond a business's primary liability policies
- <u>Limits</u>: \$10,650,000/\$19,650,000
- <u>Self-Insured Retention (SIR): \$350,000</u>
- Insureds
 - Trustees, faculty/staff, volunteers, students (acting within scope of academic requirements), additional insureds where required by contract
- <u>Coverage</u>
 - Bodily injury
 - Property damage
 - Personal and advertising injury
 - Law enforcement wrongful acts

- Limited medical malpractice
- Auto
- Sexual misconduct
- Products and completed operations

Educator's Legal Liability (ELL)

- Protects against damages from actual or alleged "wrongful acts," meaning any act, error or omission by any person the policy identifies as being covered.
- <u>Limit</u>: \$10,000,000/\$10,000,000
- <u>Self-Insured Retention</u> (SIR): \$350,000
- Insureds
 - Trustees, faculty/staff, volunteers, students (acting within scope of academic requirements), past or future duly appointed officials, trustees, and officers
- <u>Coverage</u>
 - Employment Practices, Directors & Officers
 - Discrimination

- Title IX
- Professional errors and omissions
- Retaliation
- Sexual harassment

- Breach of Contract
- Failure to Educate
- Wrongful termination/dismissal

- Tenure denial
- Loss of accreditation/failure to educate

Crisis Response and Management – General Liability (GL)



- Provides assistance in catastrophic crisis and reputational management in the immediate aftermath of a crisis event.
- <u>Limit</u>: \$250,000/\$500,000
- <u>Crisis events</u>: any emergency situation associated with national news, including, but not limited to: arson, a bombing, the taking of hostages, a mass shooting, intentional contamination of food or drinks, etc.
 - Infectious diseases or illnesses excluded

<u>Coverages</u>

- Bodily injury
- Public relations/media management services
- Emergency transport services
- Emergency psychology expenses
- Funeral expenses
- Necessary travel
- Temporary living expenses
- Scene security

Crisis Response and Management – Educator's Legal Liability (ELL)

- Provides assistance in catastrophic crisis and reputational management in the immediate aftermath of a crisis event.
- <u>Limit</u>: \$50,000
- <u>Crisis events</u>: Death or criminal indictment of any duly appointed director, officer, or trustee, student abuse, bankruptcy, downsizing, workplace violence, child abduction while in NIU's care.
- <u>Coverages</u>
 - Public relations/media management services
- Educator's Legal Liability sits above these limits

Additional Policies

<u>Liquor</u>

- \$1,000,000/\$2,000,000
- HSC/BAVC catering sales
- Service at large events, including Convocation Center functions
- Host liquor liability for private NIU events

<u>Crime</u>

- \$10,000,000
- Employee theft, theft or robbery of money and securities, forgery, fraud

<u>Foreign</u>

- Limits vary
- GL, Employer's Liability, Workers Comp, and Auto Coverage for employees performing duties in another country
- Emergency evacuation for political unrest (employees, students, and guests)
- Excludes natural disaster evacuation





Questions?