



Northern Illinois
University

BOARD OF TRUSTEES UPDATE

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Key initiatives & Reoccurring Themes



Engaging Our Community in Diversity Initiatives



Strengthening Community Partnerships

EQUITY & INCLUSION

- Community Partnerships:
 - DeKalb Human Relations Commission
 - DeKalb School District Multicultural Initiatives Committee
- Community Engagement
 - Beloved Community Dinners
 - DeKalb Police Department
 - Rotary Club
 - Sycamore Chamber of Commerce
 - DeKalb County Community Foundation
 - DeKalb County Library
 - DeKalb Faith Organizations, e.g.: New Hope Missionary Baptist Church

Working With Our Community on Diversity Initiatives



Partnerships for Moving Forward Together

EQUITY & INCLUSION

- Partnered with the DeKalb Human Relations Commission to hold smaller diversity dialogue sessions with community members.
- In partnership with Student Affairs Diversity Dialogue Facilitator Leadership, Dr. Katrina Caldwell, we have:
 - Led Social Justice training for DeKalb School District faculty and staff.
 - Facilitated Student Peace Circles for DeKalb high school students.

Engage NIU Campus in Diversity Dialogues



Ongoing Community and Campus-wide facilitated Diversity Dialogues

INCLUSION

- Established the ongoing Diversity Dialogue series on Intersectionality.
 - Launched a First Amendment Dialogue *March 21st, 2016*
 - Hosted an 'Allies in Interfaith' Dialogue *April 21st, 2016*

Strengthen Commission Capacity & Implement Recommendations



Empowering the Presidential Commissions

ACADEMIC EQUITY & INCLUSION

- Partnered with the Commissions.
- Launched new Presidential Commission on Interfaith Initiatives.
 - Secured a reflection space on campus for Interfaith communities.
- In partnership with the PCSOGI, we are implementing single stall gender inclusive restrooms in Holmes Student Center.



NIU strives to create an environment that celebrates **diversity** in order to prepare students to join a global workforce as well as to enrich the lives of all who live, study and work here. The Office of Academic Diversity, Equity and Inclusion is focused on helping NIU's diverse student population succeed in their educational goals, find supportive communities and graduate with the skills and experience needed to coexist with people from all backgrounds.

Here you can learn about the goals of our office, explore NIU's many diverse programs and initiatives, find your community and learn what resources are available to you. We are here to help you, so feel free to reach out with questions or comments.

News

[Black Lives Matter! concert planned May 4](#)

[2016 Deacon Davis Diversity Award winners named](#)

[Diversity Summit scheduled April 27](#)

[Diversity Dialogues takes on interfaith issues April 21](#)

[Diversity Dialogues panel takes on the First Amendment](#)

Contact Us

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Equity in Action

Learn more about how our diversity, equity and inclusion goals are being put into action.

- [Diversity Dialogues](#)
- [3-year Plan to Improve NIU Diversity, Equity and Inclusion](#)
- [Diversity and Inclusion Task Force Report](#)



Collaborate with Title IX Office



Expand AA + EC Office to Support VAWA Recommendations

INCLUSION

VAWA recommendations:

- College Experience Survey, **Spring 2016**.
- Expansion of the Title IX office.
- Increased human resources for incident investigation.
- Program coordination of prevention and awareness education.
- Current web-based information.

Collaborative Academic Revitization



Creation of the Committee for Academic Equity and Inclusive Excellence (CAEIE)

ACADEMIC EQUITY and INCLUSION

Develop strategic approach to:

- Re-envisioning the Human Diversity Requirement.
- Expanding faculty/student research opportunities.
- Implementing the Academic Equity Plan
 - Central to this plan is cooperation between and within each college for the best use of our resources to support academic equity

Intercultural Competency



Research at NIU & The Human Diversity Degree Requirement

INCLUSION

Revitalize:

Our vision for the **Human Diversity Degree Requirement** by taking a new approach to the mandate set out by **IL Public Act 87-581**.

Expand:

Our **Research Model** to increase engagement of faculty in diverse research opportunities with students of color.

Prepare:

Our students for a global workforce.

Academic Equity and Inclusion



Strategic Planning & College Equity Teams for Collective Impact

ACADEMIC EQUITY and INCLUSION

In collaboration with College Deans, we are addressing comprehensive academic equity and inclusion for diverse students of color, gender and gender identities, and disabilities by:

- Creating and implementing strategic plans to increase retention and graduation rates of underrepresented groups.

Stakeholders:

- Academic Cultural and Resource Centers
- Association for Black Culture Centers
- Academic Affairs
- Faculty and Staff
- Student Affairs
- Senior Leadership
- College Deans