President’s Report

Annual Meeting. The annual meeting of the NIUAA membership will be held on Wednesday, June 1. The meeting is scheduled to start at 3:00 p.m. in the Carl Sandburg Auditorium of the Holmes Student Center. The major business of the meeting is to approve a revised set of Bylaws and to vote on a slate of candidates for NIUAA officers and directors. The meeting will also feature brief addresses by NIU President Douglas Baker and State Representative Robert Pritchard.

Immediately following the meeting, there will be a reception with a cash bar in the Duke Ellington Ballroom. A dinner for members that is sponsored by President Baker will follow the reception.

Bylaw Changes. In the last (February) newsletter, I discussed the three most substantive proposed changes in NIUAA’s Bylaws. These are: (1) to combine the Constitution and Bylaws into one single document, (2) to extend the terms of the President and the Vice President from one to two years (Article III), and (3) to overhaul and to expand the committees that serve our membership (Article VI). In this newsletter, I will discuss other changes that are being proposed. A complete copy of the proposed bylaw changes can be found at the end of this newsletter and on NIUAA’s website.

One proposed change is to clarify how operating staff, supportive professional staff, and instructors will or can be represented on NIUAA’s Board of Directors (Article III). Of the four board positions allocated to staff, the revised bylaws specifies that at least one position be devoted to operating staff and a second position be devoted to supportive professional staff. At the same time, instructors are explicitly included among faculty and, therefore, are eligible to fill one or more of the four Board positions reserved for faculty. In short, these changes are proposed to ensure that the NIUAA Board will represent all constituencies.

Another proposed change is to increase the minimum number of members that is required (1) to call for a special meeting, (2) to constitute a quorum at a special meeting, and (3) to initiate the process by which the Bylaws could be amended (Articles IX and XVI). Specifically, the proposed change for all three provisions would increase the required number of members from 25 to 50. The goal here is to strike a balance between giving all members an opportunity to affect organizational change while also enhancing the probability that any changes proposed by a minority will reflect the will of the majority.

Two new Bylaws are also being proposed. One would allow the Board to use electronic media to send notices of meetings, to report the minutes of those meetings, and to vote on emergency matters that might arise between Board meetings (Article X). The goal here is to take advantage of modern technology in transmitting information from the Board to the membership in a more timely and cost effective manner. It also ensures that the Board can have a voice, for example, in guiding SUAA on how best to address fast breaking legislation at the state level that requires an immediate response.

The second new Bylaw describes the procedures to be used in the event that NIUAA were forced to dissolve (Article XVI). This provision is included in the Bylaws to have an official plan in place to deal with a worst-case scenario. The language in the provision is largely adopted from a similar provision in SUAA’s recently revised Bylaws. Lest anyone be concerned, however, I can assure the membership that there are no present or even anticipated reasons that would cause NIUAA to act on this provision either now or in the foreseeable future.

Other less substantive but still consequential changes are also being proposed. One such change involves a more detailed description of the Treasurer’s duties as well as a requirement that the Secretary post on NIUAA’s website draft minutes of all meetings within 30 days of those meetings (Article V). The purpose of the latter change is to keep members abreast of Board discussions and actions in a timely manner. A second such change requires that the Board meet at least two rather than four times a year (Article VIII). This change allows the Board to avoid unnecessary meetings, but still meet as often as necessary to conduct the normal business of the membership.

Slate of Nominees. With the approval of the Board, President Grush appointed Lynn Neeley, Vice President of NIUAA, to chair a Nominating Committee to develop a slate of candidates to fill vacancies in NIUAA officer.

(continued on next page)
President’s Report (continued)

and director positions. Lynn Neeley in turn appointed fellow board members, Judy Burgess and Michael Gonzales, to serve with her on the committee. The committee met several times to discuss and to agree upon eligible candidates who were also highly qualified to serve. In terms of eligibility, individuals have to be members of NIUAA in good standing at the time of their appointment. Once individuals were identified as the candidates of choice, Lynn Neeley contacted them to determine whether they were willing to serve. All agreed to do so.

The committee’s slate of nominees was presented to the NIUAA Board at its meeting on April 13, 2016. At that meeting, the Board unanimously endorsed the candidates who are listed below, together with the positions that they with fill as well as their brief biographic sketches.

Nominees for NIUAA Board

President — Joseph Grush — retired Faculty
Joe served as Chair of Psychology Department, Associate Dean and Acting Dean of the College of Liberal Arts and Sciences, and Vice Provost. He is now President of NIUAA and Co-Chair of the Legislative Platform Committee for SUAA.

Vice President — Lynn Neeley — retired Faculty
Lynn was Professor of Management and Associate Dean of Business. She chaired the Presidential Commission on the Status of Women and was President of U.S. Association for Small Businesses & Entrepreneurship. She is now Vice President of NIUAA.

Secretary — Chris Atherton — operating staff
Chris is an Administrative Assistant in the Provost’s Office and chairs the DeKalb Planning and Zoning Commission. She volunteers for the American Cancer Society Relay for Life of De Kalb County and Habitat for Humanity.

Treasurer — Betsy Hull — working SPS
Betsy has served as Assistant and Associate Controller of the NIU Foundation. She is Treasurer of the SPS Council, Assistant to the Dean of Education, and President of the Sycamore Education Foundation. Betsy is currently serving as NIUAA Treasurer.

Director — Norden Gilbert — retired SPS
Norden served as an attorney in NIU Legal Services for several decades. He also chaired the Presidential Commission on Sexual Orientation and Gender Identity. Norden now serves as a member of the DeKalb Human Relations Commission.

Director — Deborah Haliczer — retired SPS
Deborah served as the Director of NIU’s Employee Training Program and Director of NIU’s Employee Assistance Program. She also served as President of NIU’s Supportive Professional Staff Council.

Director — Chuck Miller — retired Faculty
Chuck was a Professor and Chair of the Psychology Department. He was a multi-year winner of the Department’s Excellence in Undergraduate Teaching Award and chief investigator on million dollar grants from the Department of Children & Family Services.

Director — Leroy Mitchell — retired SPS
Leroy directed NIU’s CHANCE Program for 28 years. He was also a founder of the New Hope Missionary Baptist Church for which he remains a co-pastor. Leroy came to NIU from Canisius College where he worked on a program similar to CHANCE.

Lastly, it is important to note that Lynn Neeley recused herself from the discussion and vote that led to her nomination as NIUAA Vice President.

Joe Grush
NIUAA President
Member of SUAA’s Executive Committee

SURS Report for NIUAA Membership

by John Engstrom
SURS Representative
(Written April 11, 2016)

This report is intended for the NIUAA membership via the newsletter. Any expression of opinion contained herein is my own and not that of the SURS Board or Staff.

As I indicated in the last newsletter, Lindsay Anderson resigned her position as Chair of the State Board of Higher Education and as Chairwoman of the SURS Board effective February 19 after serving for 2 ½ years. I can now report that her replacement in both positions is Tom Cross, attorney and former legislator. Tom served as a member of the House for 22 years and was the Republican Leader from 2002-2013. I believe that his knowledge of the legislative process and access to legislators will benefit SURS members. He attended and conducted his first meeting in March.

Information from the February Board Report includes:

a. SURS has received 45% of its funding for FY 2016, which ends in June. We have continuing appropriation authority.

b. The Defined Benefit earnings for March were 5.0% and -1.4% fiscal year to date.

c. The assets in the Defined Benefit plan amount to $16.5 billion. The assets in the Defined Contribution plan are $1.6 billion. More new members are enrolling in the Defined Contribution plan than in the past.

(continued on next page)
SURA Report (continued)

d. Members in the Defined Contribution (Self-Managed) plan will be receiving notification soon regarding some changes in that plan, including some new choices. Some education sessions have been planned.

e. During February 38 bills were sent to higher education institutions where those institutions increased salaries of retiring members over 6%. This is required by State Law.

f. Past earnings are as follows: (1 year) 2.9%; (3 years) 11.6%; (5 years) 11.2%; (10 years) 7.1%.

SURS is in a search process to hire a new Chief Investment Officer to replace Dan Allen, who will be retiring soon after a long and successful career. Personally speaking, I have learned a lot about investing from Dan and his staff.

On May 3, SURS and SUAA will be holding a legislative reception at the SUAA offices in Springfield. This is an opportunity for legislators to ask questions of SURS Board Members and senior staff. I have attended these receptions every year for the past 6 years, as has Rep. Bob Pritchard.

SURS will have an Investment Committee and Board meeting on April 21 in Chicago. Our annual meeting of the Board and Committees will be on June 9-10 in Chicago.

I continue to enjoy my service as Trustee. I am the Treasurer of the SURS Board and serve on the Executive and Administrative Committees and as Chair of the Audit Committee.

To contact SURS:
www.surs.org
1-800-275-7877
1-217-378-8800
FAX: 1-217-378-9800

Annual Audit Reports

by Lynn Neeley
Chair of Audit Committee
Vice President of NIUAA
(Approved by Board of Directors, April 13, 2016)

President Grush charged Lynn Neeley, Audit Committee Chair, and Betsy Hull, Treasurer, to collaborate to complete an audit of the fiscal records for the years 2014 and 2015. John Engstrom and Clair Williams also accepted appointment to the Audit Committee and work began in early March 2016.

Ms. Hull had organized all needed records to conduct both years’ audits, although transitions between persons who served as Treasurer earlier had delayed the 2014 audit. Betsy exceeded her required duties and reserved an appropriate working space that gave us ready access to her for additional questions, assistance, and clarifications to support the Committee’s work.

The Audit Committee traced documentation for all receipts and disbursements to the NIU SUAA checking account statements. The Committee then matched all checking account entries to the financial reports submitted to SUAA. Committee Members examined the records for the Association’s Certificate of Deposit, and those conformed to required standards. The three-person Audit Committee believes that transactions over these two years, ending cash balances, and reports submitted to SUAA are accurate and that the financial affairs of NIUAA are in proper order.

We have reviewed the Association’s Chapter Year End Financial Reports for the years ended December 31, 2014 and December 31, 2015, which were submitted to the State University Annuitants Association by NIUAA’s Treasurer. These reports were prepared on a cash, not accrual, basis.

A summary of receipts, disbursements, and ending cash balances for these two years follows:

<table>
<thead>
<tr>
<th></th>
<th>12/31/14</th>
<th>12/31/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receipts</td>
<td>$36,639.88</td>
<td>$34,540.51</td>
</tr>
<tr>
<td>Disbursements</td>
<td>$38,267.96</td>
<td>$33,929.86</td>
</tr>
<tr>
<td>Year-end cash balances</td>
<td>$12,642.47</td>
<td>$13,253.12</td>
</tr>
</tbody>
</table>

At December 31, 2015, the Association also had a Certificate of Deposit for $10,000 maturing on March 9, 2018.

After reviewing checking account statements, certificates of deposits, and records of receipts and disbursements maintained by the Treasurer, it is our belief that the reports submitted to SUAA accurately reflected the financial transactions which occurred during these periods and the cash balances at the end of each of these two years.
2016 NIUAA Trips and Event Schedule

by Steven Johnson
Public Relations/Events chairperson

For times and places, please check your email or NIUAA’s webpage under “annuitants association” in the university’s drop-down alphabetical listing at www@niu.edu. Trips are added often and requests or recommendations are always welcome.

Upcoming events:

May 6: Chicago CUBS @ Wrigley Field ($85)
May 12: Dreamgirls, Stage 773, Chicago
May 13: Chicago CUBS @ Wrigley Field ($85)
May 18-28: PARIS and Rhine cruise to Amsterdam
June 11: RAVINIA: Prairie Home Companion
June: Alaska and the Yukon, Holland America Land/Sea Summer Solstice annual trip.
July 16: The Book of Mormon
July 25-29: Stratford Festival of Canada
July 31: Tall Ships, Navy Pier ($95)
October: Lancaster and Gettysburg ($699)
October 26: Hamilton – SOLD OUT
December 3: Chicago Shopping Trip, $20.16
December 5-9: Branson Holiday Show Trip ($559)
January: Polar Vortex Escape cruise 2017
February: New Orleans
February 22- March 5: Tanzania–The Serengeti Safari and Beyond with Zanzibar
March: Chicago Flower & Garden Show
May 12-20: Irish Elegance

BYLAWS OF THE NORTHERN ILLINOIS UNIVERSITY ANNUITANTS ASSOCIATION

Article I. Name and Purpose
1. This organization shall be known as the Northern Illinois University Annuitants Association (NIUAA), a chapter of the State Universities Annuitants Association (SUAA), a not-for-profit corporation chartered by the state of Illinois on June 6, 1979. As used in these Bylaws, the terms “Chapter” and “Association” are interchangeable and refer to the local chapter (NIUAA).

2. The purpose of the Association shall be to promote the individual and collective interests and welfare of the members of the Association.

Article II. Membership and Dues
1. Membership in this Association shall be open to:
   a. All members of the State Universities Retirement System (SURS), including current faculty and staff, retirees, their spouses, and survivors.
   b. For purposes of representation on the NIUAA Board of Directors, spouses and surviving spouses not otherwise affiliated with NIU shall be classified as “faculty” or “staff” in accordance with their spouse’s classification.

2. Annual dues include membership in both the Northern Illinois University Annuitants Association and the State University Annuitants Association. Any proposed changes in NIUAA dues shall be approved at the Annual Meeting and shall become effective when a participant’s current annual membership expires. Any changes in SUAA dues are automatically passed on to the members of local chapters.

Article III. Officers and Board of Directors
1. Officers of the Association shall consist of a President, a Vice-President, a Secretary, and a Treasurer who shall be elected to two-year terms.

2. The Board of Directors of the Association shall consist of the four elected officers, the Past President, and eight additional members, four elected from the faculty (including instructors) and four from the staff, with at least one operating staff and one supportive professional staff member. Faculty and staff members of the Board shall serve two-year terms on a staggered basis; the immediate Past President shall serve until replaced by the next outgoing President.

Update Your Contact Information!

Please notify NIUAA if your address changes by emailing or calling Lee Ann Henry at annuitants@niu.edu, lhenry@niu.edu, or (815) 753-7406. If Lee Ann does not have your current email address, please forward it to her. Doing so will facilitate faster communication on matters of interest to the members of our chapter.

Although we will continue to send “hard copies” of our newsletter to NIUAA members without email addresses, we can contact you more quickly and less expensively if we have an email address for you. If you do not have an email address, you can get one for free by calling the NIU Helpdesk at 815-753-8100 and identifying yourself as a member of NIUAA.
3. Officers and Board members shall be elected by and from the membership at the Annual Meeting and shall assume office at the end of the Annual Meeting. The President and Vice-President shall be retirees of NIU and annuitants of SURS.

Article IV. Election of the Officers and Board of Directors

1. Officers and Board members may be elected to no more than two consecutive terms. Any officer or Board member may be elected for one term to any office not previously held. No officer may hold two offices concurrently.

2. In the case of a vacancy in the Presidency, the Vice-President shall assume the office of President for the unexpired term. A vacancy in the office of Vice-President, Secretary, or Treasurer shall be filled by appointment by the Board of one of its members. A vacancy in the Board, including the immediate Past-President, shall be filled by appointment by the President from the general membership with the approval of the Board.

3. All officers, board members, and committee members must be members in good standing for the years in which they serve.

Article V. Duties of the Officers and Board of Directors

1. The President shall serve as Chair of the Board and shall preside at all meetings of the Board, the Annual Meeting, and any special meetings of the full membership of the Association. The President shall present at the Annual Meeting an Annual Report of Association and Board activities, shall act as the official spokesperson of the Association, and shall perform such other duties that are normally associated with the office. The President shall serve as an ex-officio, non-voting member of all committees.

2. The Vice-President shall assist the President in such matters as that officer may have need and shall act in the stead of the President if the President is absent or is unable to perform his/her duties.

3. The Secretary shall take minutes of the Board Meetings, the Annual Meeting, and any special meetings. Draft minutes should be sent to the Board for review and temporary approval within 21 days of each meeting and should be posted on the NIUAA website within 30 days of the meeting. The minutes of each meeting will be officially approved at the next Board meeting and should be posted on the NIUAA website within 10 days of that meeting. The Secretary will also be responsible for the general correspondence involving the Chapter not otherwise assigned to other officers and shall maintain a file of all the NIUAA correspondence.

4. The Treasurer shall be responsible for the fiscal matters of the chapter.
   a. The Treasurer shall receive income and pay bills, keep records of those transactions, and maintain the Association’s banking account(s). The President may write necessary checks drawn on said accounts in the absence or incapacity of the Treasurer and shall report such transaction(s) to the Treasurer and/or the Board as soon as possible.
   b. The Treasurer shall submit a record of income, expenditures, and account balances at each Board meeting and at the annual meeting. The Treasurer’s reports and records shall be audited after the close of the Association’s fiscal year by the Audit Committee. After the Audit Committee’s Report is accepted by the Board, it shall be provided to the membership at the annual meeting.
   c. A fiscal accounting, including the status of accounts, shall be presented at each Board meeting and the Annual Meeting. The Fiscal Records of the Treasurer shall be audited annually, as of the end of the Fiscal Year, December 31, by an Auditing Committee appointed by the President. Said audit shall be reported to the membership in the next issue of the NIUAA newsletter and at the Annual Meeting.
   d. The Treasurer shall prepare a modified annual fiscal report as required by SUAA and IRS regulations, which shall be submitted to SUAA within 30 days after the end of the Fiscal Year.

5. Within the guidelines established by this Association and SUAA, the Board of Directors shall set the Chapter’s policies, plan the agenda for the Annual Meeting, take emergency action in the interim between Annual Meetings if it is not feasible to call a special meeting of the membership, call special meetings of the membership if it deems such a meeting necessary, and appoint such committees as it deems necessary to facilitate the functions of the Association.

6. Officers or Board members who are unwilling or unable to perform their duties may be removed from their positions by a two-thirds vote of the Board.

Article VI. Committees

1. The Chairs of ongoing committees shall be appointed by the President, subject to the approval of the Board of Directors. The Committee Chairs shall appoint the members of their committees. Any Committee Chair not currently serving as a Board member shall be considered an ex-officio, non-voting member of the Board. The following are the ongoing committees of NIUAA:
The NIU Annuitant May 2016

a. Audit Committee: This committee shall conduct an annual audit of the records of the Treasurer as specified in Article V, 4.

b. Benefits Committee: This committee will keep abreast of and provide information to the membership concerning those benefits, including insurance benefits, which affect the welfare of current faculty and staff, retirees, their spouses, and survivors. The Committee Chair or a Board member designee shall represent the Chapter at meetings of the NIU Benefits Committee.

c. Communication Committee: This committee will prepare, monitor, and produce issues of the NIUAA Newsletter, as well as be responsible for any other media communications approved by the Board of Directors that are not specifically assigned to other committees or persons.

d. Culture and Travel Committee: This committee will plan and arrange cultural and travel opportunities for the benefit of the membership. Cultural opportunities include, but are not limited to, attending operas and plays as well as visiting museums and monuments. Travel includes planned trips to local sites as well as more distant locations.

e. Education Committee: This committee will organize and host various programs to inform the membership of contemporary issues that affect them. These programs might include, but are not limited to, public presentations by internal or external experts, pre-retirement workshops, and mini briefings on select topics.

f. Legislation Committee: This committee will keep abreast of legislation affecting the welfare of employees and retirees, provide the membership with information concerning this legislation, and work in conjunction with the Political Involvement Committee where appropriate.

g. Membership Committee: This committee will encourage current members to maintain their memberships in the Association and promote an increase in membership in the Association.

h. Nomination Committee: This committee shall prepare a slate of candidates for officers and board members prior to the annual meeting. This slate of nominees will be approved by the Board and voted upon by the members at the Annual Meeting. Additional nominations may be made from the floor.

i. Political Involvement Committee: This committee will inform the membership of political issues which are being or should be considered by legislators, clarify our response to these issues, and promote collective and individual communication with legislators. This committee shall work with the Legislation Committee where appropriate.

j. Social Committee: This committee will organize and host social opportunities for the membership. These opportunities will include informal gatherings such as coffee hours, winter luncheons, and summer picnics.

2. As needs arise, the President may create other committees with the approval of the Board.

3. Committees may appoint sub-committees. With Board approval, Committees may also appoint consultants to assist them in the development of specific projects and programs.

Article VII. Records

1. At the conclusion of the term of each officer, committee chair, and Board member, all records accumulated during that person’s tenure shall be turned over to his/her successor.

2. Membership lists shall be coordinated by the designated University Liaison, in conjunction with SUAA, and made available to the NIUAA Officers and to Chairs of the Membership and the Political Involvement Committees.

Article VIII. Board Meetings

1. The Board shall meet at least two times during the Fiscal Year.

2. A majority of the voting members of the Board shall constitute a quorum.

3. Committee chairs are encouraged to attend Board Meetings; consultants may be invited to attend Board Meetings.

Article IX. Annual and Special Meetings

1. The Chapter membership shall meet at least once each year to receive such reports as are specified heretofore, to elect officers and board members, and to act upon such matters as are called for in the Agenda. Matters for consideration also may be presented from the floor. This Annual Meeting shall be held in the spring on a date set by the Board.

2. Notification of the date of the Annual Meeting shall be given to the membership at least four weeks prior to the date of the meeting.

3. Special meetings of the Chapter may be called by the President with the approval of the Board. A special meeting must be called by the President if requested by a majority of the Board or by a written petition signed by 50 or more members of the Chapter. Notice of a special meeting shall be given to the membership through available email.
addresses, University and Chapter publications where feasible, advertisement in local media, and on the NIUAA website. Discussion and action at a special meeting shall be limited to those matters which relate to the stated purposes of the special meeting.

4. Members present and voting at the Annual Meeting shall constitute a quorum. At least 50 members present and voting at a special meeting shall constitute a quorum.

**Article X. Electronic Media**

Electronic media may be used to send notices and minutes of Board and annual meetings, to conduct and report Board votes on time-urgent matters that require action between meetings, and to transmit other communications to the membership. Electronic media include, but are not limited to, email, texting, webpages, and teleconferencing.

**Article XI. SUAA Board of Directors**

According to the SUAA Bylaws, each chapter is entitled to membership on the SUAA Board of Directors, with the number of delegates specified in the SUAA Bylaws. Of the Chapter’s members on the State Board of Directors, one will be the President, one will be the Vice President, and others will be named by the Board, subject to alternates being designated by the President as the need may arise. The SUAA Board normally meets twice each year: once for the annual meeting in June and once for the fall meeting in October or November.

**Article XII. Dues, Assessments, and Expenses**

1. Changes in the local dues for membership in NIUAA shall be determined by the membership at the Annual Meeting. Members may pay their dues by automatic deduction from payroll or annuity checks, or by direct payment as billed annually by SUAA. Membership in SUAA and NIUAA becomes effective with the receipt of the initial payment by SUAA.

2. The Board is authorized to levy assessments requested by the State Association for special or emergency needs.

3. The Board may receive donations on behalf of the Association.

4. The Board is authorized to pay reasonable expenses incurred:
   a. By individuals who travel to meetings and conferences on behalf of NIUAA;
   b. By individuals who are invited to participate at Chapter meetings;
   c. In the conduct of the business of the Chapter.

5. The Board may adopt additional policies dealing with the payment of expenses.

6. The Board may make contributions to individuals and groups associated with NIU for humanitarian or other initiatives which advance the purposes of the organization or assist in communication with the membership of NIUAA.

**Article XIII. Parliamentary Authority**

1. The President may appoint a parliamentarian, whose tenure shall be at the discretion of the President.

2. The rules contained in the latest edition of ROBERT’S RULES OF ORDER shall be the accepted parliamentary authority for the Chapter where not inconsistent with any rules of order adopted by the Chapter.

**Article XIV. Use of Member Addresses**

Email and mailing addresses of members of NIUAA will not be shared with third parties. Email and mailing addresses will be used to inform NIUAA members about issues of interest to them, such as pension and legislative concerns, legislative call-to-action alerts, lobby days, and events sponsored or co-sponsored by NIUAA.

**Article XV. Amendments to Bylaws**

1. Amendments to these Bylaws may be proposed by a majority of the Board or by petition signed by 50 or more members of the Chapter.

2. To be adopted, the proposed amendment shall receive a two-thirds vote of those members voting at the Annual Meeting.

3. Amendment(s) to a proposed amendment may be presented from the floor at the Annual Meeting, and shall be incorporated into the proposed amendment if approved by the majority of the members present.

4. An adopted amendment shall go into effect immediately unless a time provision is specified.

**Article XVI. Dissolution**

If the Board determines that NIUAA should be dissolved, the Board shall present its reasons to the members at the Annual Meeting of the membership. If the majority of the members who are present vote to dissolve NIUAA, the Board shall pay or make provision to pay all the liabilities of NIUAA. If there are any assets left after the liabilities are paid, the Board shall contribute those assets to a successor organization with comparable goals or to organization(s) that are operating for charitable, educational, or scientific purposes that qualify as exempt organization(s) under Section 501(c)(3) or 501(c)(4) of the Internal Revenue Code of 1954 or the corresponding provision of any future United States Internal Revenue Law.
NIUAA 2015-2016 Board Members and Officers

Officers
President . . . . . Joe Grush . . . . . .14 Jennifer Lane, DeKalb, IL 60115 . . . . . . (815) 758-4359 . . . . . . . . jgrush1@niu.edu
Vice-president . Lynn Neeley . . . . . 721 Ellwood Ave., DeKalb, IL 60115 . . . . . (815) 758-2536 . . . . . . . . . neeley@niu.edu
Treasurer . . . . . Betsy Hull . . . . . . .1341 Axxel Lane, Sycamore, IL 60178 . . . . (312) 805-9271 . . . . . . . . . . . . . bhull@niu.edu
Secretary . . . . . Nancy Kasinski . . .141 Mason Ct., Sycamore, IL 60178 . . . . . (815) 761-6991 . . . . . . . . . . . nancyk@niu.edu
Past-President . Jim Lockard . . . . . .141 Mason Ct., Sycamore, IL 60178 . . . . . (815) 895-9642 . . . . . . . . . jalockard@gmail.com

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Please Note: Voting members of the NIUAA Board include all officers and those listed as Directors.