

To: Dr. John G. Peters, President
Dr. Eddie R. Williams, Executive Vice President

From: Justice John Nickels, Panel Chair
Marlon Lynch
Robert Marshall

Date: October 27, 2009

Re: Final Report


Review Panel Charge

An independent review panel was assembled to investigate allegations of intimidation and bribery that were published in an editorial of the Northern Star on October 8, 2009. Justin Weaver, Editor-In-Chief, alleged that Chief Donald Grady, NIU Department of Public Safety, intimidated and attempted to bribe him during a meeting in Chief Grady's office. The review panel was asked to present findings to the University administration based on witness testimony related to this incident.

Review Panel Findings

All testimony was given under oath.

1. As acknowledged by both Justin Weaver and Chief Donald Grady, there was no threat and no bribe.
2. Chief Donald Grady was unarmed during the meeting and the door to his office remained open during the meeting between Justin Weaver and Chief Donald Grady.
3. There was no evidence of misconduct or inappropriate actions by Chief Donald Grady.


Justice John Nickels


Marlon G. Lynch


Robert Marshall



ILLINOIS STATE POLICE
Division of Internal Investigation

December 2, 2009

Pat Quinn
Governor

Jonathon E. Monken
Director

President John G. Peters
Northern Illinois University
Altgeld 300
DeKalb, Illinois 60115-2854

Attention: Mr. Kenneth L. Davidson
University Legal Counsel

Dear President Peters:

Re: Chief Donald Grady
ISP/DII Case No. 0905077

On October 15, 2009, the Illinois State Police (ISP), Division of Internal Investigation (DII) received an allegation of Official Misconduct against Northern Illinois University (NIU) Police Chief Donald Grady. DII agents conducted an investigation, which included the interviews of NIU Northern Star Editor Justin Weaver and Chief Grady. Weaver alleged, though Chief Grady was unprofessional, unethical and made it very uncomfortable for him during their meeting, Chief Grady never violated any criminal laws. Chief Grady denied he threatened, intimidated or bribed Weaver in any way. As a result of the DII investigation, the criminal allegations attributed to Chief Grady were unfounded.

This DII investigation has been concluded. This letter serves as notification to NIU that pursuant to Administrative Order 6 Section II (C), the Office of Executive Inspector General requests that NIU take no administrative action against the employee without first consulting with their office. Please do not hesitate to contact me or Northern DII Commander Ed Baker at 708/633-5377 if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Jack S. Garcia".

Jack S. Garcia
Deputy Director

JSG: tt

cc: Inspector General James Wright
Northern DII Commander Ed Baker
Ms. Annette McCarthy
DII Case File No. 0905077 ✓